

C-THR84-2505考古題 - C-THR84-2505最新考題

Latest Q&A



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KaoGuTi題供了不同培訓工具和資源來準備SAP的C-THR84-2505考試，編制指南包括課程，實踐的檢驗，測試引擎和部分免費PDF下載，我們的考題及答案反應的問題問SAP的C-THR84-2505考試。

SAP C-THR84-2505 考試大綱：

主題	簡介
主題 1	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
主題 2	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
主題 3	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
主題 4	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
主題 5	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.

- Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.

>> C-THR84-2505考古題 <<

C-THR84-2505最新考題 - 最新C-THR84-2505題庫資訊

面對職場的競爭和不景氣時期，提升您的專業能力是未來最好的投資，而獲得SAP C-THR84-2505認證對於考生而言有諸多好處。相對於考生尋找工作而言，一張C-THR84-2505認證可以倍受企業青睞，為您帶來更好的工作機會。但是如何輕鬆拿到C-THR84-2505認證哪？KaoGuTi的C-THR84-2505考古題是通過考試最有效的方式之一，我們提供在線測試引擎的題庫，可以讓您模擬真實的考試情景，快速讓考生掌握知識點並應用。C-THR84-2505題庫資料包含真實的考題體型，100%幫助考生通過考試。

最新的 SAP Certified Associate C-THR84-2505 免費考試真題 (Q31-Q36):

問題 #31

Your customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- A. Configure multi-locations for the locations.
- **B. Configure Job Location Generic Objects.**
- C. Enable the Unified Data Model in Career Site Builder.
- **D. Map each Job Location Generic Object to a Location Foundation Object.**

答案：B,D

解題說明：

Comprehensive and Detailed In-Depth Explanation:

Enhanced location search capabilities in CSB allow candidates to filter jobs by geographic criteria, requiring specific configurations:

* Option C (Map each Job Location Generic Object to a Location Foundation Object): Correct. The Unified Data Model (UDM) enhances search by leveraging Foundation Objects (e.g., Location).

Mapping Job Location Generic Objects to these ensures accurate location data flows into the career site for search functionality.

* Option D (Configure Job Location Generic Objects): Correct. Job Location Generic Objects must be set up in the system to store and manage location data for job requisitions, enabling the enhanced search feature.

* Option A (Enable the Unified Data Model in Career Site Builder): While UDM enhances search capabilities, it's a prerequisite, not a "step" specific to location search configuration. The question asks for required steps, not prerequisites, making this less precise.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide.

問題 #32

Which of the following statements describe recruitment marketing? Note: There are 2 correct answers to this question.

- **A. The focus is on the immediate need to fill a specific job opening**
- **B. The strategies an organization uses to find, attract, engage, and nurture talent before they apply for a job**
- C. The practice of promoting the value of an employer's brand in order to recruit talent
- D. The collection of candidate information and organization of prospects based on experience and skills

答案：A,B

問題 #33

Based on leading practices, which of the following page types can contain job listings?

- A. Content page
- B. Home page
- **C. Category page**

- D. Landing page

答案： C

問題 #34

After enabling the Unified Data Model, why do fields need to be mapped in Setup Recruiting Marketing Job Field Mapping? Note: There are 3 correct answers to this question.

- A. To provide fields that online sources require for XML feeds
- B. To provide fields for filtering reports in Advanced Analytics
- C. To support the use of job requisition fields in Career Site Builder
- D. To support job posting to career sites built with Career Site Builder
- E. To ensure that no more than five custom fields are required for Recruiting Marketing

答案： B,C,D

解題說明：

Comprehensive and Detailed In-Depth Explanation:

The Unified Data Model (UDM) in SAP SuccessFactors Recruiting enhances data consistency across Recruiting Marketing (RMK) and Career Site Builder (CSB). Field mapping in Setup Recruiting Marketing Job Field Mapping is critical:

- * Option A (To support job posting to career sites built with Career Site Builder): Correct. Mapping ensures job requisition fields (e.g., title, location) are correctly displayed on the CSB site, enabling seamless job posting.
 - * Option C (To support the use of job requisition fields in Career Site Builder): Correct. UDM relies on mapped fields to populate CSB components (e.g., search filters, job details), ensuring candidates see accurate data.
 - * Option E (To provide fields for filtering reports in Advanced Analytics): Correct. Mapped fields feed into Advanced Analytics, allowing filtering by attributes like location or department for actionable insights.
 - * Option B (To provide fields that online sources require for XML feeds): Incorrect. XML feeds for job boards are managed separately (e.g., via Recruiting Posting), not directly tied to UDM field mapping in CSB.
- : SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Advanced Analytics Guide.

問題 #35

What are some SAP recommended guiding principles to achieve clean core operations. Note: There are 3 correct answers to this question.

- A. Establish release management.
- B. Establish an organizational structure, technical foundation, and transformation met
- C. Establish regular housekeeping tasks and procedures.
- D. Define roles and responsibilities as part of a process transformation office.
- E. Integrate clean core practices in the end-to-end value process chain.

答案： A,C,E

問題 #36

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KaoGuTi感到最自豪的是能幫助考生通過很難的SAP C-THR84-2505考試，我們過去五年的成功率極高，可以讓您在職業生涯里有更好的發展前景。C-THR84-2505是IT專業人士的首選學習資料，特別是那些想自己在工作中有所提供的人。我們的所有產品還不定期推出折扣優惠活動，給考生提供最有效的SAP C-THR84-2505考試學習資料。還提供完善的售後服務給顧客，購買C-THR84-2505考古題的顧客可以享受一年的免費更新。

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