

C_P2W12_2311 Exam Assessment | C_P2W12_2311 Certification Test Questions



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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q12-Q17):

NEW QUESTION # 12

You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees. How do you call the rule in the schema?

- A. ☐
- B. ☐
- C. ☐
- D. ☒

Answer: D

NEW QUESTION # 13

What does the assigned payroll area on IT0001 (Organizational Assignment) determine for an employee?

- A. Pay date and pay frequency
- B. Paid holidays and pay date
- C. Payroll schema and period parameter
- D. Pay frequency and paid holidays

Answer: A

NEW QUESTION # 14

What can employees do using the standard Employee Self-Service?

- A. Change their position title.
- B. Change their work schedule rule.
- C. Change their permanent address.
- D. Change their office location.

Answer: C

NEW QUESTION # 15

The customer notices that values created in Organizational Management are not defaulting into Personnel Administration infotypes. Assuming you are working in the correct Plan Version, which integration switch should you check in the configuration?

- A. PLOGI EVENB
- B. PLOGI PLOGI
- C. PLOGI ORGA
- D. PLOGI PERSN

Answer: D

NEW QUESTION # 16

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To default pay grades and levels
- B. To default wage types
- C. To default wage type amounts
- D. To value the annual salary

Answer: C

NEW QUESTION # 17

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