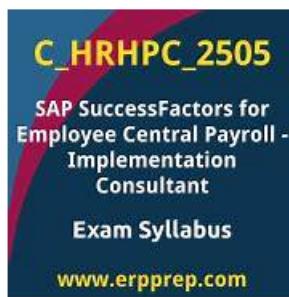


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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 2	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 3	<ul style="list-style-type: none"> Decentralized Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decentralized payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 4	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customize the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q18-Q23):

NEW QUESTION # 18

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

- A. paymentInfo
- B. employmentInfo
- C. emailinfo
- D. jobInfo

Answer: D

NEW QUESTION # 19

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Pre-configured Validation Rules for Master Data and Payroll Results Checks
- B. Pre-configured Policies for Master Data and Payroll Results Checks
- C. Default logic implementation for Validation Rule types, KPI types, Analytics Designer Types
- D. Pre-configured Analytics for Master Data and Payroll Results Checks

- E. Pre-configured KPIs based on Master Data and Payroll results

Answer: A,B,C

NEW QUESTION # 20

What system reaction indicator should you set for overlapping time infotype records for all time-constraint classes during the configuration of Point-to-Point Time Data Replication?

- A. E-The system does NOT allow you to create a new record and displays all collisions
- **B. A-The old record is delimited, and all collisions are displayed**
- C. N-You can create the new record, but the old record remains unchanged and collisions are NOT displayed
- D. W-You can create the new record, but the old record remains unchanged. All collisions are displayed

Answer: B

NEW QUESTION # 21

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Define overtime compensation type for Eligible Employee remuneration info
- B. Check time constraint
- C. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- **D. Check wage type characteristics**

Answer: D

NEW QUESTION # 22

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication confirmation
- **B. A data replication proxy object**
- C. A change log for data replication
- D. An employee data replication notification

Answer: B

NEW QUESTION # 23

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