

Utilizing The Exam C_HRHFC_2411 Certification Cost Means that You Have Passed Half of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 2	<ul style="list-style-type: none">• Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 3	<ul style="list-style-type: none">• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 4	<ul style="list-style-type: none">• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 5	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 7	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q44-Q49):

NEW QUESTION # 44

What is the transaction code within SAP ERP to load the SAP Integration Suite load balancer root certificate?

- A. WE19
- B. WE21
- C. SM59
- **D. STRUST**

Answer: D

Explanation:

The transaction STRUST in SAP ERP is used to upload SSL certificates, including those from the SAP Integration Suite load balancer. This ensures secure HTTPS communication for data exchange and UI mashups.

Reference: SAP ERP SSL Communication Setup Guide - Certificate Management via STRUST

NEW QUESTION # 45

What data Web service must be configured for the employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataReplicationRequest_In
- B. EmployeeOrganisationalAssignmentReplicationRequest_In
- **C. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestIn**
- D. EmployeeMasterDataBundleReplicationRequestIn

Answer: C

NEW QUESTION # 46

Which of the following OData data operations support both Update and Create?

- A. PUT with entity name.

- B. POST with entity name.
- C. POST with purgeType=incremental.
- D. POST with purgeType=full.

Answer: B

NEW QUESTION # 47

Which deployment model suits a customer using SAP ERP HCM partially and needing SAP SF talent modules?

- A. Side by Side
- B. Full Cloud
- C. Talent Hybrid
- D. Core Hybrid

Answer: D

Explanation:

The Core Hybrid model fits this scenario: the customer retains SAP ERP HCM for payroll/time, but uses Employee Central as the core HR system across locations, integrating with Talent solutions in the cloud.

Reference: SAP Core Hybrid Model Overview - Use Cases

NEW QUESTION # 48

Where in SAP SuccessFactors do you create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?

- A. Configure Object Definitions
- B. Manage Business Configuration
- C. Configure Business Rules
- D. Manage Data



















Answer: D

NEW QUESTION # 49

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