


Certification SPP Test Answers, SPP Valid Exam Syllabus

TALENT ZONE
ACADEMY for NEET / IIT-JEE



Batch : Target
Time : 3 hrs.

Type : SPP-05
MM : 720

INSTRUCTIONS

1. This test will be a 3 hours Test, Maximum Marks 720M.
2. This test consists of **Chemistry Only** Each question is of 4 marks.
3. There will be only one correct choice in the given four choices for each question. For each question 4 marks will be awarded for correct choice, 1 mark will be deducted for incorrect choice and zero mark will be awarded for unattempted question.
4. Any textual, printed or written material, mobile phones, calculator etc. is not allowed for the students appearing for the test.
5. All calculations / written work should be done in the rough sheet provided.

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Date: 17-01-2025

Chemistry

Topic of The Test

Section-A

GOC:Revision, Optical Isomerism

Section-B

Chemical Bonding and Molecular Structure, Organic Chemistry: Some Basic principles and Techniques (IUPAC Naming), Organic Chemistry: Some Basic principles and Techniques (Isomerism): Isomerism & Type of Isomerism Classification and Structural Isomerism

Section-C

Thermodynamics & Thermochemistry, Chemical Kinetics, Alcohols, Ethers and Phenols, Aldehydes, Ketones and Carboxylic Acids, The p-Block Elements (Group 13, 14, 15, 16, 17, 18), The d- and f-Block Elements

Section-D

Redox Reaction, Electrochemistry, Hydrocarbon, Haloalkanes and Haloarenes, Coordination Compound

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IASP Strategy Planning Professional Exam Sample Questions (Q127-Q132):

NEW QUESTION # 127

What BEST characterizes a strategic plan?

- A. A plan that should be developed by a specially trained strategic planner
- B. A breakdown of all the functions of the organization
- C. A plan that should be revised at least monthly
- **D. A plan that needs to be translated into practical operational terms**

Answer: D

Explanation:

A strategic plan requires translation into practical, operational terms to be implemented effectively. The IASP SPP curriculum stresses that strategy must bridge vision and daily actions through clear goals, metrics, and initiatives. While strategic planners facilitate development, ongoing revision depends on organizational needs. Functional breakdowns are operational details, not strategic focus. #IASP SPP Study Guide - Strategy Implementation##Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 128

What basic principle of human behavior enhances "buy-in" and therefore implements the strategic plan?

- A. People demand respect and participation
- B. People are competitive in nature
- C. People are naturally optimistic
- **D. People help support what they help create**

Answer: D

Explanation:

A fundamental principle of human behavior that enhances commitment to change and strategy implementation is that people tend to support and own what they help create. This principle leverages participation, engagement, and shared ownership, increasing motivation and reducing resistance. The IASP SPP curriculum highlights this as central to change management and stakeholder engagement, encouraging inclusive planning and transparent communication to foster buy-in and successful execution. #IASP SPP Study Guide - Stakeholder Engagement##Kotter, Leading Change#

NEW QUESTION # 129

Which of the following is the MOST critical responsibility of the board of directors before approving a strategic plan?

- A. Participate in effective debate on the operating plan
- **B. Ask perceptive and insightful questions**
- C. Ensure alignment of talent with the plan
- D. Provide solid strategic alternatives

Answer: B

Explanation:

Before approving a strategic plan, the board's most critical responsibility is to ask perceptive and insightful questions. This rigorous scrutiny tests assumptions, uncovers risks, and challenges strategic robustness. The IASP SPP curriculum stresses that active questioning ensures high-quality governance, improving strategic outcomes and stakeholder confidence. While debating, providing alternatives, and talent alignment are important, the board's fundamental oversight role is exercised through critical inquiry. #IASP SPP Study Guide - Governance##Tricker, Corporate Governance#

NEW QUESTION # 130

What BEST characterizes a strategic plan?

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Explanation:

A strategic plan requires translation into practical, operational terms to be implemented effectively. The IASP SPP curriculum stresses that strategy must bridge vision and daily actions through clear goals, metrics, and initiatives. While strategic planners facilitate development, ongoing revision depends on organizational needs. Functional breakdowns are operational details, not strategic focus. #IASP SPP Study Guide - Strategy Implementation ##Kaplan & Norton, Balanced Scorecard #

NEW QUESTION # 131

Which of the following is a commonly used quantitative tool for making a final decision?

- A. Delphi process
- B. Trend analysis
- C. Force field analysis
- D. Cost-benefit analysis

Answer: D

Explanation:

Cost-benefit analysis is a quantitative tool that compares the expected costs and benefits of alternatives to guide decision-making. It provides a clear financial basis for evaluating options, ensuring resource allocation maximizes value. The IASP SPP curriculum integrates cost-benefit analysis as essential for evaluating strategic choices, balancing risk and return. Trend analysis and Delphi provide qualitative or forecasting insights, and force field analysis supports change management decisions but lacks direct financial quantification. #IASP SPP Study Guide - Decision Making Tools ##PMI, PMBOK Guide #

NEW QUESTION # 132

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