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SAP CERTIFICATION

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	<ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 3	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 4	<ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	<ul style="list-style-type: none">• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 6	<ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 7	<ul style="list-style-type: none">• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q60-Q65):

NEW QUESTION # 60

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Manager Workflow Configuration
- B. HR Workflow Configuration
- C. Workflow Configuration
- D. Admin Workflow Configuration

Answer: C,D

NEW QUESTION # 61

What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, Paid Holidays, Recorded Overtime
- B. Working Time, Time Collector, Calculated Time
- C. Allowances, On-Call Time, Recorded Overtime
- D. Working Time, Paid Holidays, Calculated Time

Answer: D

NEW QUESTION # 62

What is the purpose of the IF condition in the following take rule?

```
IF
  Get Number Of Absences For Period For Time Types() > 4
  User: Employee Time User
  Start Date: Get First Day Of Month()
  End Date: Date Plus()
  Base Date: Get First Day Of Month()
  Date: Employee Time Start Date
  (Optional) Number of Months: 1
  (Optional) Number of Days: -1
  Time Types: Sick Leave (SICKLEA)
THEN
  Raise Message JM_ERROR1 JM_ERROR1
```

- A. To prevent more than 4 sick leave days from being created on the first day of the month
- B. To prevent more than 4 sick leave requests from being created on the first day of the month
- C. To prevent more than 4 sick leave requests from being created in a month
- D. To prevent more than 4 sick leave days from being created in a month

Answer: C

NEW QUESTION # 63

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Dynamic Break and assign it to the employee's Job Info.
- B. Create a Dynamic Break and assign it to the employee's Workschedule.
- C. Create a Fixed Break in the employee's Workschedule.
- D. Create a Fixed Break and assign it to the employee's Job Info.

Answer: B

NEW QUESTION # 64

What are the allowed Message Types in a Time Valuation rule?

- A. Error, Information, and Alert and Warning
- B. Information, and Alert and Warning
- C. Error, and Alert and Warning
- D. Error and Information

Answer: C

NEW QUESTION # 65

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