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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q32-Q37):

NEW QUESTION # 32
Which role-based permissions apply only to Offboarding?
Note: There are 2 correct answers to this question.

- A. Knowledge Transfer Plan
- B. Meeting Task
- C. Asset Task
- D. Document Flow

Answer: A,C

Explanation:
Reference:
SAP SuccessFactors Offboarding Configuration Guide, Section: "Offboarding-Specific Permissions" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Offboarding"

NEW QUESTION # 33
Which admin tools allow you to create custom tokens in emails for Onboarding?
Note: There are 3 correct answers to this question.

- A. Maintain Onboarding and Offboarding Document Templates
- B. Document Generation - Manage Document Template
- C. Email Services
- D. Configure Business Rules
- E. Document Generation - Manage Document Template Mapping

Answer: B,C,E

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Email Notifications with Custom Tokens" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services and Document Generation"

NEW QUESTION # 34
What type of status should a candidate be in to successfully initiate Onboarding?

- A. Hired
- B. Hireable
- C. Initiate Onboarding
- D. None

Answer: B

NEW QUESTION # 35
What are the prerequisites for a customer to enable DocuSign as their e-signature tool?
Note: There are 2 correct answers to this question.

- A. DocuSign API Account ID
- B. DocuSign User ID
- C. DocuSign Account Username

- D. DocuSign Account Password

Answer: A,B

NEW QUESTION # 36

In which Onboarding process step do you use the Onboarding data model?
Note: There are 2 correct answers to this question.

- A. Additional Onboarding Data Collection
- B. Manage Pending Hires
- C. Personal Data Collection
- D. Review New Hire Data

Answer: C,D

NEW QUESTION # 37

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