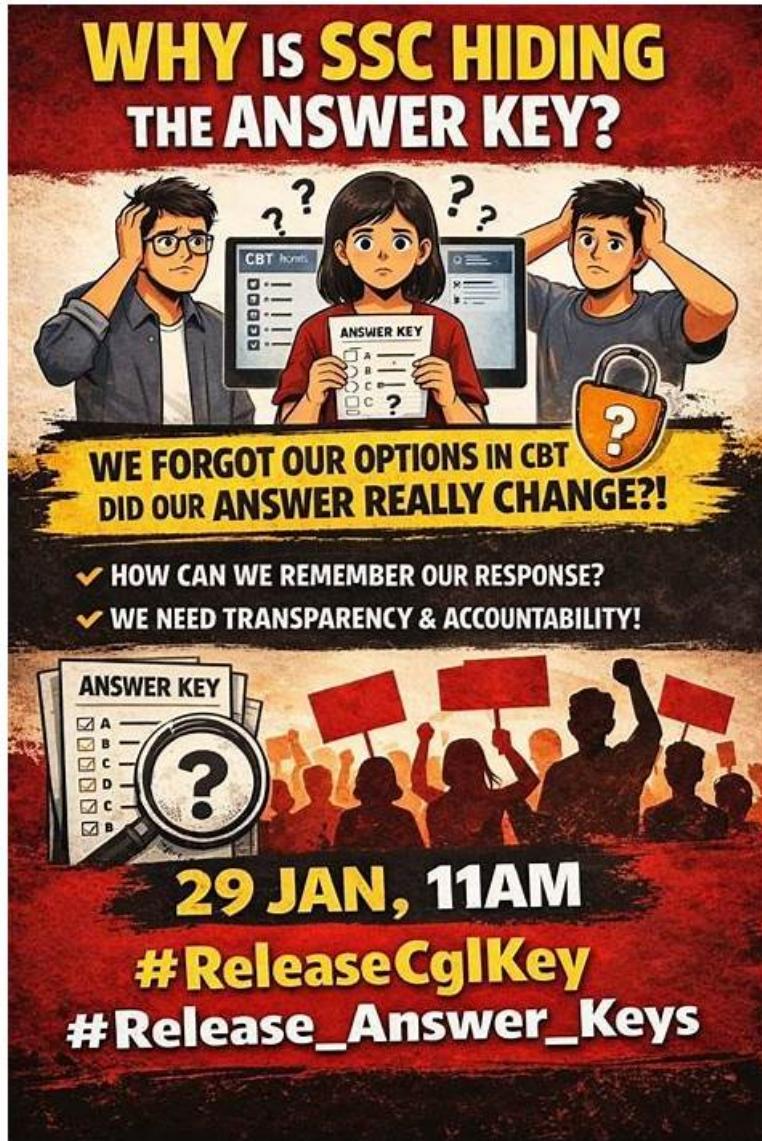# New C_THR88_2505 Exam Exercise | High Pass-Rate C_THR88_2505 Latest Study Guide: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning 100% Pass

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q43-Q48):

NEW QUESTION # 43
As an Administrator you are planning a new course that combines online modules with live workshops. The course's online modules include various content objects, assessment objects, and folder objects. How would you structure this course to implement a blended learning approach and ensure content objects are properly assigned?

- A. Create individual online items that include content objects, assessment objects, and folder objects, and schedule instructor-led sessions independently of the online material.
- B. Assign each content object independently to users, allowing them to access both the online and live components at their convenience.
- C. Group the online content objects into an assignable unit or item, and schedule specific dates and times for the instructor-led sessions, restricting access to online content based on the class schedule.
- D. Offer the course entirely online, with content objects and assessment objects freely accessible at any time, while providing optional live sessions without fixed schedules.

Answer: C

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Blended Learning:
* A blended learning approach combines online and instructor-led components, requiring structured content and scheduling.
* Correct Approach (D):
* Grouping online content into an assignable unit (item) and scheduling instructor-led sessions with restricted online access ensures a cohesive blended learning experience.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Blended Learning Configuration):
"For blended learning, group online content objects (e.g., SCORM, assessments) into an item, and create a class for instructor-led sessions with specific dates and times. Restrict online content access based on the class schedule to align with the blended learning path."
* How to Implement:
* Create an item for online content, schedule a class for instructor-led sessions, and use settings to control access (e.g., prerequisites or time-based restrictions).
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Course Management):
"To structure a blended course, create an item for online components and a class for instructor-led sessions.
Use access restrictions, such as class enrollment or completion dependencies, to control when online content is available."
* Why Other Options are Incorrect:
* Option A (Independent scheduling):Independent scheduling lacks integration between online and instructor-led components.
"Independent scheduling of online and instructor-led components does not ensure a cohesive blended learning experience" (SAP SuccessFactors Learning Admin Guide).
* Option B (Independent assignment):Assigning content independently lacks structure and control.
"Independent assignment of content objects does not align with a structured blended learning approach" (SAP SuccessFactors Learning Admin Guide).
* Option C (Fully online with optional sessions):This does not represent a true blended approach.
"A fully online course with optional sessions is not a blended learning structure" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The best approach is to group online content into an item, schedule instructor-led sessions, and restrict online access based on the class schedule, as specified in option D.

NEW QUESTION # 44

A user has completed a course and submitted the required paperwork to the HR department in PDF format.
How does a Learning Administrator upload the attachment is SuccessFactors Learning so that it is associated with the completed course?

- A. Access the System Admin menu and upload the attachment using the Attachments Utilization tool
- B. Access the content menu and upload the attachment using the Documents tab
- C. Access the Item record and upload the attachment using the Documents tab
- D. Access the Users menu and upload the attachment using the Learning Event Editor

Answer: D

NEW QUESTION # 45

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- A. employee_data.csv
- B. user_data.csv
- C. user_data_XXX.txt, where XXX is the tenant ID
- D. XXX_user_data.txt, where XXX is the tenant ID

Answer: C

NEW QUESTION # 46

What does the Record Learning - Multiple tool record? Note: There are 3 correct answers to this question.

- A. External learning events for more than one user
- B. Learning events for more than one user and for more than one item
- C. Price and account codes for learning events
- D. Learning events for registered users in a scheduled offering
- E. External learning events to match approved training plan requests

Answer: A,B,D

NEW QUESTION # 47

A customer wants to turn off peer recommendations for users, but still permit administrator recommendations.
Where can this be done?

- A. System Administration Application Administration User-Created Account
- B. System Administration Application Administration User Settings
- C. System Administration Configuration Global Administration Settings
- D. System Administration Security

Answer: D

NEW QUESTION # 48

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