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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	<ul style="list-style-type: none">Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 3	<ul style="list-style-type: none"> Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	<ul style="list-style-type: none"> Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 6	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 7	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q40-Q45):

NEW QUESTION # 40

What can you achieve with Period-End Processing? Note: There are 3 correct answers to this question.

- A. Close the time account.
- B. Create a new time account.
- C. Make an accrual posting.
- D. Move the time account balance to the following time account.
- E. Set the time account balance to zero.

Answer: A,D,E

NEW QUESTION # 41

Which object do you use to configure how accruals are to be awarded?

- A. Time Account
- B. Accrual Calculation Base
- C. Time Type
- D. Time Account Type

Answer: D

NEW QUESTION # 42

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. SAP ERP HCM Payroll
- B. Kronos
- C. SAP SuccessFactors Employee Central Payroll
- D. Third-party payroll solutions

Answer: A,C

NEW QUESTION # 43

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Validate Rule
- B. Post Save Rule
- C. Save Rule
- D. Initialize Rule

Answer: C

NEW QUESTION # 44

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. HR Workflow Configuration
- B. Admin Workflow Configuration
- C. Workflow Configuration
- D. Manager Workflow Configuration

Answer: B,C

NEW QUESTION # 45

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