

SAP C_THR89_2505 Examcollection Vce & Valid C_THR89_2505 Exam Prep



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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	<ul style="list-style-type: none">• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

Topic 5	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q57-Q62):

NEW QUESTION # 57

What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.

- A. Result measure
- B. Derived input measure
- C. Base input measure
- D. Custom measure

Answer: B

NEW QUESTION # 58

Which item is associated with the Person Data section of the Data Questionnaire?

Please choose the correct answer.

- A. Gender
- B. Grade/bands
- C. Job functions
- D. Employment status

Answer: A

NEW QUESTION # 59

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

- A. Create a custom measure
- B. Select recommended metrics
- C. View the query as a chart
- D. Use search for a dimension

Answer: B,D

NEW QUESTION # 60

Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?
There are 2 correct answers to this question.

- A. Dynamic sourcing updates underlying code values
- B. Dynamic sourcing updates the descriptions when changed in the core system
- C. Dynamic sourcing enables the use of benchmarked data
- D. Dynamic sourcing allows customers to pick and choose which description names to use

Answer: A,B

NEW QUESTION # 61

You create a new user manually within Workforce Analytics (Admin > User Maintenance) and set up the user-level tree security. What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- A. The user-level security would override the role-level security
- B. You CANNOT update tree security on an individual user
- C. The role-level security would override the user-level security
- D. The user-level security would union with the role-level security

Answer: A

NEW QUESTION # 62

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