

100% Pass Quiz 2026 C-THR88-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning High Hit-Rate Exam Questions Vce



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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 2	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

Topic 3	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 4	<ul style="list-style-type: none"> • Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q32-Q37):

NEW QUESTION # 32

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an existing item for themselves. Where can this be configured. (2)

- A. System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
- **B. System admin a configuration a user settings auser-recorded learning event approval settings a Require approval when users record internal events**
- C. System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
- **D. System admin a configuration a user settings auser-recorded learning event approval settings a require approval when users record external events**

Answer: B,D

NEW QUESTION # 33

Which entities are visible on the Recents menu for easy access by Administrators? Note: There are 3 correct answers to this question.

- **A. Assignment Profile**
- **B. Content Object**
- **C. Tasks**
- D. Survey Object
- E. Content Package

Answer: A,B,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Recents Menu:

* The Recents menu in SAP SuccessFactors Learning provides administrators with quick access to recently viewed or edited entities.

* Visible Entities in the Recents Menu:

- * Content Object (A):Content objects, such as SCORM files, are accessible if recently viewed.
- "Content Objects, such as SCORM or AICC files, appear in the Recents menu if recently accessed by administrators" (SAP SuccessFactors Learning Admin Guide, System Navigation).
- * Assignment Profile (D):Recently edited or viewed Assignment Profiles are displayed.
- "Assignment Profiles are listed in the Recents menu when recently created or modified under System Administration > Automatic Processes" (SAP SuccessFactors Learning Admin Guide, System Navigation).
- * Tasks (E):Task-based checklists recently accessed are included.
- "Tasks, such as task-based checklists, appear in the Recents menu when recently viewed or edited in Learning Activities > Tasks" (SAP SuccessFactors Learning Admin Guide, System Navigation).
- * How the Recents Menu Works:
 - * The Recents menu, located in the administrative interface, tracks recently accessed entities for quick navigation.
 - * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, System Navigation):
"The Recents menu provides administrators with quick access to recently viewed or edited entities, including Content Objects, Assignment Profiles, and Tasks, streamlining navigation to frequently used items."
 - * Why Other Options are Incorrect:
 - * Option B (Survey Object):Surveys are not typically listed in the Recents menu.
 - "Survey Objects are managed separately and do not appear in the Recents menu" (SAP SuccessFactors Learning Admin Guide).
 - * Option C (Content Package):Content Packages are not a distinct entity in the Recents menu.
 - "Content Packages are part of Content Objects and not separately listed in the Recents menu" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
 - * The Recents menu displays Content Objects, Assignment Profiles, and Tasks, as specified in options A, D, and E.

NEW QUESTION # 34

Which curriculum field can you use to reassign learning regardless of learning history record?

- A. Previous Failures Reset Curriculum Status
- B. Threshold
- C. Effective Date
- **D. Previous Completions**

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

- * Understanding Curriculum Reassignment:
 - * Reassigning learning in a curriculum regardless of learning history requires a field that resets or considers prior completions.
 - * Previous Completions Field (C):
 - * The Previous Completions field allows administrators to reassign learning by ignoring or resetting prior completion records, ensuring users must complete the training again.
 - * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Management):
"The Previous Completions field in a curriculum determines whether prior completions are considered or reset when reassigning learning. Setting this field to ignore previous completions allows reassignment regardless of learning history."
 - * How Previous Completions Works:
 - * By configuring the Previous Completions field, administrators can force retraining, even for users who previously completed the item.
 - * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):
"To reassign learning regardless of history, set the Previous Completions field to 'Do Not Credit' in the curriculum details, ensuring users must complete the item again."
 - * Why Other Options are Incorrect:
 - * Option A (Previous Failures Reset Curriculum Status):This is not a standard field and does not control reassignment.
 - "No field named Previous Failures Reset Curriculum Status exists in curriculum configuration" (SAP SuccessFactors Learning Admin Guide).
 - * Option B (Threshold):Threshold defines compliance buffers, not reassignment.
 - "Threshold settings manage compliance periods, not learning reassignment" (SAP SuccessFactors Learning Admin Guide).
 - * Option D (Effective Date):Effective Date controls when a curriculum is active, not reassignment.
 - "Effective Date determines curriculum availability, not history-based reassignment" (SAP SuccessFactors Learning Admin Guide).
 - * Conclusion:
 - * The Previous Completions field is used to reassign learning regardless of learning history, as specified in option C.

NEW QUESTION # 35

Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text? There are 2 correct answers to this question.

- A. Update the text for the user and admin login panels in adjacent edit fields.
- **B. Update the text appearance using HTML.**
- C. Update the text by using labels.
- **D. Update the wording in the text displayed to users.**

Answer: B,D

NEW QUESTION # 36

Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- **B. SAP Business Accelerator Hub**
- C. SAP Application Interface Framework

Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding API Exploration:

* SAP provides platforms for exploring released APIs, which are used for integrations with SAP SuccessFactors Learning.

* SAP Business Accelerator Hub (B):

* The SAP Business Accelerator Hub is the primary platform for discovering and exploring SAP APIs, including those for SuccessFactors Learning.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Integration):

"The SAP Business Accelerator Hub provides a centralized platform to explore released APIs for SAP SuccessFactors, including Learning APIs, enabling developers to discover, test, and implement integrations."

* This confirms option B, as the Hub is the recommended tool.

* How to Use the Hub:

* Developers access the SAP Business Accelerator Hub to browse API documentation, test endpoints, and integrate with the LMS.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Management):

"Access the SAP Business Accelerator Hub at <https://api.sap.com> to explore and test SAP SuccessFactors Learning APIs, including endpoints for user management, learning assignments, and completions."

* Why Other Options are Incorrect:

* Option A (SAP Integration Suite): This is for building integrations, not exploring APIs.

"The SAP Integration Suite is used to create and manage integrations, not for API discovery" (SAP SuccessFactors Learning Admin Guide).

* Option C (SAP Application Interface Framework): This is for specific interface management, not API exploration.

"The SAP Application Interface Framework manages custom interfaces, not API exploration" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The SAP Business Accelerator Hub is used to explore released APIs, as specified in option B.

NEW QUESTION # 37

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