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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q23-Q28):

NEW QUESTION # 23
You want to add succession-related portlets in People Profile.What must you do?Note: There are 2 correct answers to this question.

- A. Add the portlets to a home page tile.
- B. Add the portlets to the data model.
- C. Add the portlets to the Dashboard tile.
- D. Add the applicable permissions for the portlets.

Answer: B,D

NEW QUESTION # 24
When can you add custom fields to an MDF talent pool?

- A. Whenever an end user creates a new pool
- B. Whenever a talent pool is associated with a role in the Job Profile Builder
- C. Whenever an administrator is granted the Configure Object Definitions permission
- D. Whenever an administrator is granted the Import Object Definitions permission

Answer: A

NEW QUESTION # 25
Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?Note: There are 2 correct answers to this question.

- A. Enable Position Management
- B. True Position Hierarchy
- C. Enable Generic Objects
- D. Matrix Grid Report (9-Box)

Answer: A,C

NEW QUESTION # 26
Where can you import ratings for the trend elements?

- A. Import and Export Data
- B. Import Employee Data
- C. Import Extended User Information
- D. Import Foundation Data

Answer: C

NEW QUESTION # 27

Where can you select the option to exclude a succession planner from seeing themselves within a succession plan?

- A. Succession Settings
- B. Talent Search Settings
- C. Org Chart Configuration
- D. Nominations Setup

Answer: D

NEW QUESTION # 28

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