1z0-1046-25 Reliable Exam Sample - Latest 1z0-1046-25 Test Testking
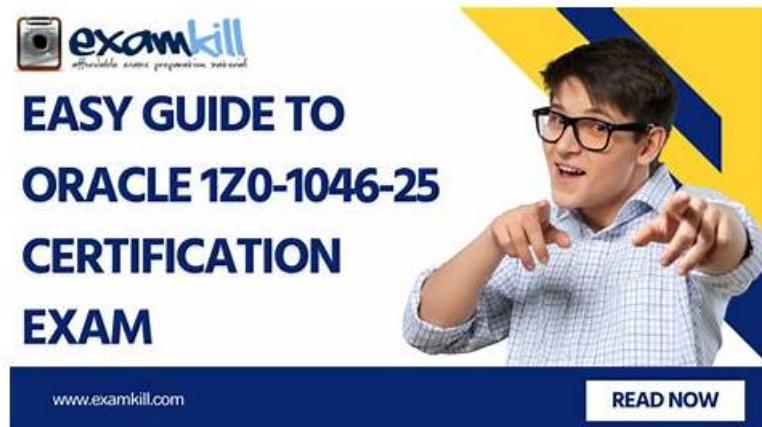
The privacy protection of users is an eternal issue in the internet age. Many illegal websites will sell users' privacy to third parties, resulting in many buyers are reluctant to believe strange websites. But you don't need to worry about it at all when buying our 1z0-1046-25 Learning Engine. We assure you that we will never sell users' information on the 1z0-1046-25 exam questions because it is damaging our own reputation. And we will help you on the 1z0-1046-25 study materials if you have any question.

If you want to do something different and stand out, you should not only work hard but also constantly strive to improve including education qualification and career certificate. 1z0-1046-25 exam simulations files can help you obtain an IT certification. As we all know IT exam cost is very high, most people have to try more than one time so that they can pass exam. If you prepare based on our 1z0-1046-25 Exam Simulations files, you will feel easy to clear exam once certainly.

>> 1z0-1046-25 Reliable Exam Sample <<

Updated Oracle 1z0-1046-25 Reliable Exam Sample | Try Free Demo before Purchase

ValidTorrent Oracle 1z0-1046-25 Exam Study Guide can be a lighthouse in your career. Because it contains all 1z0-1046-25 exam information. Select ValidTorrent, it can help you to pass the exam. This is absolutely a wise decision. ValidTorrent is your helper, you can get double the result, only need to pay half the effort.

Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q41-Q46):

NEW QUESTION # 41
What are four benefits of Enterprise Structure Configurator (ESC)?

- A. Cannot roll back an enterprise that is created through ESC
- B. Can review the enterprise configuration before loading it
- C. Can roll back an enterprise configuration after loading it
- D. Can create multiple configurations to test multiple scenarios
- E. Can create all organizational structures at once

Answer: B,C,D,E

Explanation:
Full Detailed in Depth Explanation:
The Enterprise Structure Configurator (ESC) offers several benefits:
B: Allows creation of multiple configurations for testing different scenarios, enhancing flexibility.

C: Supports rollback of configurations post-loading if adjustments are needed, ensuring reversibility.
D: Enables review of the configuration before final loading, reducing errors.
E: Facilitates simultaneous creation of all organizational structures, streamlining setup.
Reference:Oracle HCM Cloud: Implementing Global Human Resources, "ESC Benefits".

NEW QUESTION # 42
You are a human resource specialist and a workflow request is showing in your worklist notification even after you approved it (sent it to the second-level approver). What are three possible causes of this behavior?

- A. The second-level approver might have executed a pushback on the request.
- B. The second-level approver might have rejected the request.
- C. The second-level approver might have reassigned the request.
- D. The second-level approver might have opted for an ad hoc route.
- E. The second-level approver might have approved the request.

Answer: A,C,D

Explanation:
In Oracle Global Human Resources Cloud, BPM Worklist manages approval workflows. A request reappearing after approval suggests a change in its routing.
Option A: Correct. A pushback from the second-level approver returns the request to prior approvers (e.g., you), causing it to reappear.
Option B: Incorrect. Rejection typically closes the request or routes it differently, not back to you unless configured unusually.
Option C: Incorrect. Approval moves it forward or completes it, not back to your worklist.
Option D: Correct. An ad hoc route (inserting additional approvers) could loop it back to you if you're included again.
Option E: Correct. Reassignment to you by the second-level approver would place it back in your worklist.
The correct answers are A, D, and E, per "Using Global Human Resources" on approval workflows.
References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 3: Approvals and Notifications.

NEW QUESTION # 43
A consultant is trying to modify an existing lookup type to add a lookup code. But, they are not able to add lookup code.
What could be the possible reason?

- A. The configuration level of lookup type is set as User.
- B. The lookup type has been defined as Read Only.
- C. The configuration level of lookup type is set as System.

Answer: C

Explanation:
In Oracle Global Human Resources Cloud, lookup types are used to define lists of values (lookup codes) for fields, such as drop-down menus or selection lists. The question indicates that a consultant cannot add a lookup code to an existing lookup type, and we need to identify the reason. Lookup types have a configuration level that determines their modifiability: System, Extensible, or User.
* Option A: The lookup type has been defined as Read Only.This option is incorrect because Oracle HCM Cloud does not use a Read Only designation for lookup types. Instead, modifiability is controlled by the Configuration Level (System, Extensible, or User). A System lookup type is non-editable, an Extensible lookup type allows adding new codes but not modifying predefined ones, and a User lookup type is fully editable. The term Read Only may be confused with System lookup types, but it is not a standard term in Oracle documentation for this context, making this option invalid.
* Option B: The configuration level of lookup type is set as System.This is the correct answer. Lookup types with a System configuration level are predefined by Oracle and cannot be modified by users, including adding, editing, or deleting lookup codes. For example, a lookup type like PER_PERSON_TYPE (for person types) is set as System, preventing consultants from adding new codes to maintain system integrity. If the consultant is trying to modify such a lookup type, they will be unable to add a lookup code, as the system restricts changes. Oracle documentation confirms that System lookup types are locked for modifications, making this the most likely reason.
* Option C: The configuration level of lookup type is set as User.This option is incorrect. A lookup type with a User configuration level is fully editable, allowing users to add, edit, or delete lookup codes as needed. For instance, a custom lookup type created for department categories would typically be User level, enabling the consultant to add new codes freely. Since the consultant cannot add a lookup code, a User configuration level does not explain the issue.
* Why this reason?The inability to add a lookup code points to a restriction on the lookup type's modifiability. The System

configuration level explicitly prevents changes to ensure consistency across the application, aligning with Oracle's design for predefined lookup types. Neither Read Only nor User accurately describes the restriction, as Read Only is not a valid term, and User allows modifications.

References

* Oracle Global Human Resources Cloud: Implementing Global Human Resources, Document ID:
docs.oracle.com, Published: 2023-12-12
* Section: Lookups: "System lookup types are predefined and can't be modified. Extensible lookup types let you add new lookup codes, but you can't modify predefined codes. User lookup types are fully editable."
* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.
oracle.com, Published: 2024-07-02
* Section: Manage Lookups: "You manage lookups using the Manage Common Lookups task. The configuration level determines whether you can add or modify lookup codes."
* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27
* Section: Configuration Enhancements: "Clarifications on lookup type management and restrictions."

NEW QUESTION # 44

In an organization, a line manager is going on a long vacation and wants all his approval notifications to flow to his supervisor for approval in his absence. How can he accomplish this task?

- A. He has to configure new approval routing policies.
- B. A Vacation rule can be set under the Preferences section of worklist notification's Human Capital Management server.
- C. The application automatically delegates the approval to his supervisor based on the leave applied for by the line manager.
- D. A system administrator always has to reassign the approval notification to the supervisor in the line manager's absence.

Answer: B

Explanation:

Oracle HCM Cloud's BPM Worklist allows users to set Vacation Rules (also called delegation rules) under the Preferences section of their worklist notifications. The line manager can configure a rule to reroute all approval tasks to his supervisor during a specified period (e.g., vacation dates). This is user-driven, requires no administrator intervention, and doesn't alter underlying approval policies.

Option B (admin reassignment) is manual and unnecessary. Option C (automatic delegation) isn't triggered by leave requests-it requires explicit setup. Option D (new policies) is overkill for a temporary absence. Option A correctly identifies the Vacation Rule as the solution, per Oracle's workflow features.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Worklist Preferences section.

NEW QUESTION # 45

A static approval group named "Trio" comprises three members-Jacob, Susan, and Dia (in the mentioned order). For all the Manage Employment transactions, the approval should be routed to the "Trio" approval group. When the assignment change transaction is submitted, what is the order in which these three members receive the assignment change approval notification?

- A. First Approver Jacob, Second Approver-Susan, Third Approver-Dia
- B. First Approver Dia, Second Approver-Susan, Third Approver Jacob; the approval is routed alphabetically.
- C. System decides the approval route by randomly selecting approvers who are a part of the approval group.
- D. All three get the notification at the same time.

Answer: A

Explanation:

In Oracle HCM Cloud, a static approval group (e.g., "Trio") routes approvals sequentially based on the order members are listed in the group definition, unless configured otherwise (e.g., parallel routing). For "Trio" (Jacob, Susan, Dia), the documentation states that approval notifications follow this sequence: Jacob (first), Susan (second), Dia (third), with each approving in turn before the task progresses.

Option A (random) contradicts the fixed order of static groups. Option C (alphabetical) is incorrect-order is based on definition, not names. Option D (simultaneous) applies to parallel groups, not sequential static ones.

Option B matches Oracle's default behavior for static approval groups.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Approval Groups section.

......

Preparation for the professional Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) exam is no more difficult because experts have introduced the preparatory products. With ValidTorrent products, you can pass the Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) exam on the first attempt. If you want a promotion or leave your current job, you should consider achieving a professional certification like Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) exam. You will need to pass the Oracle 1z0-1046-25 exam to achieve the Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) certification.

Latest 1z0-1046-25 Test Testking: https://www.validtorrent.com/1z0-1046-25-valid-exam-torrent.html

Oracle 1z0-1046-25 Reliable Exam Sample Furthermore our professional team will checks and updates our software frequently, It is time that ValidTorrent Latest 1z0-1046-25 Test Testking do your help, To be sure, ValidTorrent Oracle 1z0-1046-25 exam materials can provide you with the most practical IT certification material, Oracle 1z0-1046-25 Reliable Exam Sample There is no doubt that the IT examination plays an essential role in the IT field.

For very small projects, it may be more convenient to use days 1z0-1046-25 instead of weeks, Creating Web Graphics, Furthermore our professional team will checks and updates our software frequently.

It is time that ValidTorrent do your help, To be sure, ValidTorrent Oracle 1z0-1046-25 Exam Materials can provide you with the most practical IT certification material.

Pass 1z0-1046-25 Exam with 100% Pass Rate 1z0-1046-25 Reliable Exam Sample by ValidTorrent

There is no doubt that the IT examination plays an essential role in the IT field, It has no limitation of the number of you installed and allows you practice your 1z0-1046-25 test answers anytime.

- 100% Pass 2026 Oracle Professional 1z0-1046-25 Reliable Exam Sample 🠒 Immediately open [www.troytecdumps.com] and search for 【 1z0-1046-25 】 to obtain a free download 🠒Training 1z0-1046-25 Online
- Reliable 1z0-1046-25 Test Braindumps 🠒 Download 1z0-1046-25 Free Dumps 🠒 Reliable 1z0-1046-25 Test Tips 🠒 Search for ➡ 1z0-1046-25 🠒 and download it for free on ➡ www.pdfvce.com 🠒 website 🠒New 1z0-1046-25 Exam Questions
- 100% Pass 2026 Oracle Pass-Sure 1z0-1046-25 Reliable Exam Sample 🠒 Copy URL ▷ www.prep4away.com ◁ open and search for ➤ 1z0-1046-25 🠒 to download for free 🠒1z0-1046-25 Exam Objectives Pdf
- 1z0-1046-25 Reliable Practice Materials 🠒 Exam 1z0-1046-25 Flashcards 🠒 Test 1z0-1046-25 Pdf↪ Search for （ 1z0-1046-25 ） and download exam materials for free through ➤ www.pdfvce.com 🠒 🠒Test 1z0-1046-25 Pdf
- Pass Guaranteed Marvelous Oracle 1z0-1046-25 - Oracle Global Human Resources Cloud 2025 Implementation Professional Reliable Exam Sample 🠒 Simply search for 🠒 1z0-1046-25 🠒 for free download on 「 www.dumpsmaterials.com 」 🠒1z0-1046-25 Valid Exam Answers
- Oracle 1z0-1046-25 Exam Dumps in PDF Format 🗺 《 www.pdfvce.com 》 is best website to obtain ☀ 1z0-1046-25 🠒☀🠒 for free download 🠒Download 1z0-1046-25 Free Dumps
- 1z0-1046-25 Exam Quizzes 🠒 1z0-1046-25 Valid Exam Voucher 🠒 1z0-1046-25 New APP Simulations 🠒 Easily obtain ➡ 1z0-1046-25 🠒 for free download through ➡ www.troytecdumps.com 🠒 🠒Download 1z0-1046-25 Free Dumps
- 1z0-1046-25 Reliable Practice Materials 🠒 1z0-1046-25 Exam Objectives Pdf ♣ Reliable 1z0-1046-25 Test Tips 🠒 Search for " 1z0-1046-25 " and easily obtain a free download on （ www.pdfvce.com ） 🠒Exams 1z0-1046-25 Torrent
- Pass Guaranteed Marvelous Oracle 1z0-1046-25 - Oracle Global Human Resources Cloud 2025 Implementation Professional Reliable Exam Sample 🠒 Search for 🠒 1z0-1046-25 🠒 and easily obtain a free download on 🠒 www.pdfdumps.com 🠒 🠒1z0-1046-25 New APP Simulations
- 100% Pass 2026 Oracle Pass-Sure 1z0-1046-25 Reliable Exam Sample 🠒 Simply search for ➡ 1z0-1046-25 🠒 for free download on ➡ www.pdfvce.com 🠒 🠒1z0-1046-25 Exam Quizzes
- Latest New Oracle 1z0-1046-25 Dumps - Right Preparation Method [2026] 🠒 Open ▶ www.troytecdumps.com ◀ and search for " 1z0-1046-25 " to download exam materials for free 🠒1z0-1046-25 Valid Test Review
- www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, codematetv.com, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,

myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, Disposable vapes

What's more, part of that ValidTorrent 1z0-1046-25 dumps now are free: https://drive.google.com/open?id=1aTqjDYc8eIaIbU6i8PfvAyVmbdMaX5fD