更新するWorkday-Pro-HCM-Reporting受験準備と権威のあるWorkday-Pro-HCM-Reportingテスト資料

2026年ShikenPASSの最新Workday-Pro-HCM-Reporting PDFダンプおよびWorkday-Pro-HCM-Reporting試験エンジンの無料共有：https://drive.google.com/open?id=1slIgqKESEZdmhLRckgiWbRrWiNuRNFju

ユーザーエクスペリエンスの向上を常に目指しています。 Workday-Pro-HCM-Reportingテストガイドを購入する前にPDFバージョンのデモをダウンロードして、その内容を簡単に見て、Workday-Pro-HCM-Reporting試験を理解してください。 Workday-Pro-HCM-Reportingの実際の質問を知ったら、購入するかどうかを決めることができます。プロセスは静かでシンプルです。あなたがする必要があるのは、当社のウェブサイトにアクセスして無料のデモをダウンロードすることです。これにより多くの時間を節約でき、Workday-Pro-HCM-Reporting試験問題の合格率は98％以上なので、Workday-Pro-HCM-Reportingテストガイドで満足する可能性が高くなります。

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>> Workday-Pro-HCM-Reporting受験準備 <<

Workday Workday-Pro-HCM-Reportingテスト資料、Workday-Pro-HCM-Reporting関連受験参考書

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Workday Workday-Pro-HCM-Reporting 認定試験の出題範囲：

トピック	出題範囲
トピック 1	• 計算フィールド：この領域では、受験者の計算スキルを評価します。計算とは、1つ以上の入力を1つ以上の結果に変換する意図的なプロセスです。
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トピック 3	• レポーティング：ビジネスレポーティングは、経営陣や投資家に対し、財務実績、市場見通し、特定部門の業績などの情報を伝えるために使用されます。受験者はビジネスレポーティングスキルをテストされます。
トピック 4	• 複合レポート：Workday Pro HCM レポート認定試験のこのドメインでは、HRIS アナリストのスキルを測定し、Workday HCM データ全体にわたる高度な分析情報を提供する複合レポートの構築と管理について扱います。

Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q44-Q49):

質問 # 44
The HR administrator is complaining about a report that is running slowly. The report uses the Trended Workers data source and includes a field on the related Worker business object.
How can you improve report performance without altering the report requirements?

- A. Create a calculated field on the Trended Worker business object.
- B. Run the Create Worker Trending Data task.
- C. Run the Purge Worker Trending Data task.
- D. Add the field to the Trended Workers data source.

正解：D

解説：
Performance issues often occur when trending reports pull fields from related business objects instead of directly from the Trended Workers data source. This requires Workday to join across objects at runtime, slowing down report execution. To improve performance, you should add the required field to the Trended Workers data source, ensuring the data is pre-joined and optimized for trending.
From the Workday binder: "To improve performance, add commonly reported fields directly to the Trended Workers object. Using related business object fields requires additional joins and increases report runtime." Creating calculated fields adds complexity rather than improving speed. Purging or re-creating trending data maintains system hygiene but does not address field-level performance.
Thus, the correct solution is A. Add the field to the Trended Workers data source.

質問 # 45
You want to view benefit cost by benefit enrollment for the current year compared to the prior year to evaluate increases or decreases in plan enrollment, displaying formatted cost and count variance calculations.
What type of report would allow you to do this?

- A. Advanced Report
- B. Trending Report
- C. Matrix Report
- D. Composite Report

正解：B

解説：

To evaluate year-over-year changes in benefit costs and enrollments, you need historical data comparisons over time. The Trending Report type is designed for exactly this use case, leveraging data sources like Trended Workers to display snapshots at periodic intervals and calculate variances between time periods.

From the Workday binder: "Trending reports allow you to track changes to worker data across time. These reports support analysis of headcount, demographics, benefit enrollments, and cost variances year-over-year or month-over-month." Advanced and Matrix reports provide strong analysis capabilities, but they are based on current or related effective-dated data, not time-series snapshots. Composite reports combine multiple subreports but do not inherently manage trending data or variance calculations across years. Therefore, the only correct option for year-over-year benefit enrollment and cost variance is D. Trending Report.

質問 # 46

A report writer needs to create a report and wants to ensure they are using a data source that provides optimized performance on large volumes of data they will generate.

What type of data source should the report writer use for the required data set?

- A. Targeted
- B. Standard
- C. Indexed
- D. Trended

正解：**C**

解説：

Workday provides multiple types of data sources when creating reports. Among them, Indexed Data Sources are specifically designed for performance optimization on large data volumes. They allow faster retrieval and better scalability when working with high record counts, because they are pre-optimized for reporting and queries.

From the Workday Reporting guide:

"Indexed data sources provide optimized performance for large data volumes. These data sources are indexed on commonly used fields and are specifically designed to support high-performance queries." Thus, the correct choice is A. Indexed for ensuring performance with large datasets.

質問 # 47

You have created a composite report and are trying to add a matrix report as a subreport. However, when trying to configure a Data column, the matrix report is not available to select in the Sub Report Name field.

What can you check to identify the cause of this issue?

- A. Check that the summarization fields in the matrix report also match the selections in the Field to Aggregate field in the Data column settings.
- B. Check that the prompt defaults in the matrix report align with the prompt defaults defined in the composite report's Report Settings.
- C. Check that every field in the composite report's set of fields that are enabled for filtering and grouping also exists as a group-by field in the matrix report.
- D. Check that the configurations on the Filter Data in Sub Report grid also exist in the Filter tab of the matrix report definition.

正解：**C**

解説：

For a matrix report to be eligible as a subreport in a composite report, Workday requires strict alignment between the composite report's enabled fields and the matrix report's group-by fields. Specifically, every field enabled for filtering and grouping in the composite report must also exist as a group-by field in the matrix report.

If this alignment does not exist, Workday excludes the matrix report from the Sub Report Name selection list because the system cannot reliably aggregate or align the summarized data across reports.

Workday HCM Reporting documentation states:

"When using matrix reports as subreports in composite reports, the group-by fields must align with the composite report's enabled grouping and filtering fields."

"Matrix reports that do not meet grouping alignment requirements will not be available for selection as subreports." The other options do not control subreport eligibility:

Summarization fields affect calculations, not availability.

Filter alignment is validated later, not at selection time.

Prompt defaults do not determine whether a report appears in the Sub Report Name field.

質問 # 48

You are building a report that shows employee performance ratings and their associated performance review details. The report uses the Performance Review primary business object. Using a calculated field, what formula should you use to retrieve the employee's job title from the related Worker business object?

- A. Lookup Range Band
- B. Lookup Related Value
- C. Aggregate Related Instances
- D. Evaluate Expression Band

正解：B

解説：

The correct choice is Lookup Related Value, because this function allows you to retrieve a field from a related business object that is not directly stored on your primary object. In this scenario, the primary business object is Performance Review, which holds performance-related data but not job-related data such as Job Title. Since Job Title resides on the Worker business object, you need to link from Performance Review to Worker and then retrieve Job Title.

The Workday reporting guide explains: "Lookup Related Value - Returns a field from a related business object. Use this to bring data from associated objects into a report when the field is not directly available on the primary object." . This ensures the Performance Review data can be combined with Job Title for meaningful insights.

By contrast, Aggregate Related Instances is used to roll up multiple related values, Range Band applies thresholds, and Evaluate Expression Band is used for conditional ranges, not cross-object retrieval.

質問 # 49

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利用可能な時間、現在の知識レベルなどの状況に基づいて、Workday-Pro-HCM-Reporting学習教材は適切な計画と学習教材を作成します。利用可能な場合はWorkday-Pro-HCM-Reportingテストの質問を使用して、各使用の効率を確認することができます。これは非常に良い効果があります。あなた自身や他の何かについて心配する必要はありません。Workday-Pro-HCM-Reporting学習教材を使用すると、いつでも学習できます。また、Workday-Pro-HCM-Reportingラーニングガイドを使用すると、最小限の時間と労力でWorkday-Pro-HCM-Reporting試験に合格できます。

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