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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q42-Q47):

NEW QUESTION # 42

Your customer wants to create a placeholder record as of the hire date using Infoporter.
Which switch for view V_ECPAO_CONSTANT must be activated?

- A. Activate Onboarding
- B. Filter Based on Employment Status
- C. Fallback Action Type for Hire
- D. Additional Event Records

Answer: C

Explanation:

The switch "Fallback Action Type for Hire" ensures that when no specific action type is defined during initial migration, a placeholder record is created using the employee's hire date. This is useful for continuity in employment history.

Reference: Infoporter Guide - V_ECPAO_CONSTANT Configuration Section.

NEW QUESTION # 43

What are requirements for extending an MDF object for CompoundEmployee API extraction?

Note: There are 3 correct answers.

- A. MDF object version history set to complete
- B. Object has a user relation
- C. API visibility set to read/editable
- D. Object is country-specific
- E. Object must be atomic

Answer: A,B,C

Explanation:

* Version history ensures data traceability.

* User relation connects object to a person.

Reference: CompoundEmployee API for MDF Objects - Extension Guidelines

NEW QUESTION # 44

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- A. Report viewer
- B. Test run option
- C. Data mapping check tool
- D. Admin Center check tool

Answer: B

Explanation:

The "Test run" option in Infoporter allows administrators to simulate the extraction process without sending data. It validates configuration parameters and mapping correctness. This feature is essential to identify potential issues before performing actual data replication.

Reference: Infoporter Administration Guide - Web Service Mode Test Run Section.

NEW QUESTION # 45

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- A. Homepage tile integration
- B. Custom navigation link
- C. Integration Center
- D. Role-based UI integration

- E. UI mashup integration

Answer: A,B,E

NEW QUESTION # 46

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Reference Guide
- B. OData API Data Dictionary
- C. OData API Audit Log
- D. OData API Basic Authentication Configuration

Answer: B

NEW QUESTION # 47

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