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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q54-Q59):

NEW QUESTION # 54

You use the Import Extended User Information feature within Admin Center to add background data. How can you verify the success of the import?

- A. Check the e-mail that is sent to you after the import process is completed.
- B. Check Provisioning → Company Settings.
- C. Check Provisioning → Succession Management.
- D. Check Admin Center → Company Settings.

Answer: A

NEW QUESTION # 55

Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- A. From Configure Object Definition
- B. From the Succession Data Model XML
- C. From the Succession Org Chart XML
- D. From Employee Files

Answer: C

NEW QUESTION # 56

In this screenshot,

□ which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct answers to this question.

- A. The DOCTYPE tag on lines 2-4 needs to be on a single line.
- B. The DTD reference on line 4 needs to be changed.
- C. The max-length attribute on line 10 needs to be removed.
- D. The standard element id on line 7 needs to be corrected.

Answer: B,C

NEW QUESTION # 57

Which of the following Succession Management permissions require a target population? Note: There are 3 correct answers to this question.

- A. Talent Search Access
- B. Succession Planning
- C. Succession Organization Chart
- D. Succession Management and Matrix Reports
- E. Succession Approval

Answer: B,D,E

NEW QUESTION # 58

You want to add succession-related portlets in People Profile.What must you do?Note: There are 2 correct answers to this question.

- A. Add the applicable permissions for the portlets.
- B. Add the portlets to a home page tile.
- C. Add the portlets to the Dashboard tile.
- D. Add the portlets to the data model.

Answer: A,D

NEW QUESTION # 59

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