

在Testpdf中選擇C-THR88-2505考題寶典可以輕鬆放心 通過SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning考試



SAP CERTIFICATION

P.S. Testpdf在Google Drive上分享了免費的2026 SAP C-THR88-2505考試題庫：https://drive.google.com/open?id=1K_I6j6hr2Wvfw6Ax2TtYcsXxsYKdzblk

C-THR88-2505 擬真試題含蓋真實的考試指南，保證考生順利通過 C-THR88-2505 考試。考生需要在一定的時間內完成所有的 SAP C-THR88-2505 考試測驗題，該考試隸屬於SAP 認證助理認證體系。考生可以先到考試中心去打聽這科考試的有關的情況。了解考試的流程，考試的注意事項。預約一個合適的時間去報名參加 C-THR88-2505 考試即可。

SAP C-THR88-2505 考試大綱：

主題	簡介
主題 1	Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
主題 2	Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
主題 3	Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.

主題 4	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
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>> C-THR88-2505考題寶典 <<

最新C-THR88-2505題庫資源，最新C-THR88-2505題庫

上帝讓我成為一個有實力的人，而不是一個好看的布娃娃。當我選擇了IT行業的時候就已經慢慢向上帝證明了我的實力，可是上帝是個無法滿足的人，逼著我一直向上。這次通過 SAP的C-THR88-2505考試認證是我人生中的一大挑戰，所以我拼命的努力學習，不過不要緊，我購買了TestpdfSAP的C-THR88-2505考試認證培訓資料，有了它，我就有了實力通過 SAP的C-THR88-2505考試認證，選擇Testpdf培訓網站只說明，路在我們腳下，沒有人決定它的方向，擁有了Testpdf SAP的C-THR88-2505考試培訓資料，就等於擁有了一個美好的未來。

最新的 SAP Certified Associate C-THR88-2505 免費考試真題 (Q75-Q80):

問題 #75

What is the primary purpose of the Add Learning History for Multiple Courses tool in the SAP SuccessFactors Learning Management System?

- A. To create new courses within the learning management system
- **B. To automatically update the user's learning history with completed courses**
- C. To schedule future course enrollments for users
- D. To manually enroll users in multiple courses simultaneously

答案：B

解題說明：

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Add Learning History Tool:

* The Add Learning History for Multiple Courses tool is used to update learning records for multiple users or courses in bulk.

* Primary Purpose (B):

* The tool automatically updates users' learning history with completed courses, streamlining record management.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management):

"The Add Learning History for Multiple Courses tool allows administrators to automatically update users' learning history with completed courses in bulk. Access this tool via Users > Tools > Add Learning History for Multiple Courses."

* How the Tool Works:

* Administrators upload a file or select courses and users to add completion records, which are reflected in the learning history.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Bulk History Updates):

"Use the Add Learning History for Multiple Courses tool to upload a CSV file or manually select users and courses to add completion records to their learning history efficiently."

* Why Other Options are Incorrect:

* Option A (Schedule enrollments):The tool does not schedule future enrollments.

"Scheduling enrollments is handled by class registration, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Option C (Manual enrollment):The tool updates history, not enrolls users.

"Manual enrollment is performed via class registration, not learning history updates" (SAP SuccessFactors Learning Admin Guide).

* Option D (Create courses):The tool does not create new courses.

"Course creation is managed under Learning Activities > Items, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The primary purpose of the Add Learning History for Multiple Courses tool is to automatically update users' learning history, as specified in option B.

問題 #76

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Rating Scale - user chooses a rating scale
- B. Hot Spot - user chooses a particular area of an image
- C. One Choice - user chooses one correct answer from a list
- D. Matching - user chooses a matching value or answer from opposing values

答案: A,C

問題 #77

Which of the following entities can you add to a curriculum? Note: There are 3 correct answers to this question.

- A. Item
- B. Class
- C. Program
- D. Curriculum Requirement
- E. Sub-Curricula

答案: A,D,E

解題說明:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Curriculum Content:

* Curricula in SAP SuccessFactors Learning can include various entities to structure training requirements.

* Addable Entities:

* Curriculum Requirement (A): Defines specific completion criteria.

"Curriculum Requirements can be added to a curriculum to specify completion conditions, such as items or hours" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

* Sub-Curricula (C): Nested curricula for complex requirements.

"Sub-Curricula can be added to a main curriculum to create nested training structures" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

* Item (D): Individual learning objects like courses or exams.

"Items, such as online courses or exams, can be added to a curriculum to define required training" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

* How to Add Entities:

* In Learning Activities > Curricula > [Curriculum] > Content tab, add these entities.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"To add entities to a curriculum, go to Learning Activities > Curricula > [Curriculum] > Content tab and select Curriculum Requirements, Sub-Curricula, or Items to include in the training structure."

* Why Other Options are Incorrect:

* Option B (Class): Classes are scheduled instances, not added to curricula.

"Classes are scheduled offerings of items, not directly added to curricula" (SAP SuccessFactors Learning Admin Guide).

* Option E (Program): Programs are separate entities, not curriculum components.

"Programs are standalone learning paths, not added to curricula" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Entities that can be added to a curriculum include Curriculum Requirements, Sub-Curricula, and Items, as specified in options A, C, and D.

問題 #78

How can you make suggestions to a user about optional learning that the user might choose to self-assign?

Note: There are 3 Correct to this question.

- A. Assignment Profile Recommended Items
- B. Manager assigned Item
- C. Peer-to-Peer Recommendation
- D. Personalized Learning Recommendations
- E. Direct Item Assignment

答案: A,C,D

問題 #79

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are some things you can do to synchronize this data?Note: There are 2 Correct to this question.

- A. Navigate to Performance - Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- B. Navigate to System Admin Configuration Competency Assessment and complete the competency assessment
- C. Upload the Competency Connector file to the FTP location
- D. Schedule the process for the Competency Connector to run

答案： C,D

問題 #80

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從專門的考試角度來看，有必要教你關於考試的技巧，你需要智取，不要給你的未來失敗的機會，Testpdf培訓資源是個很了不起的資源網站，包括了SAP的C-THR88-2505考試材料，研究材料，技術材料。認證培訓和詳細的解釋和答案。考古題網站在近幾年激增，這可能是導致你準備SAP的C-THR88-2505考試認證毫無頭緒。Testpdf SAP的C-THR88-2505考試培訓資料是一些專業人士和通過了的考生用實踐證明了的有效的培訓資料，它可以幫助你通過考試認證。

最新C-THR88-2505題庫資源: <https://www.testpdf.net/C-THR88-2505.html>

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順便提一下，可以從雲存儲中下載Testpdf C-THR88-2505考試題庫的完整版：https://drive.google.com/open?id=1K_I6j6hr2Wvfv6Ax2TtYcsXxsYKdzbIk