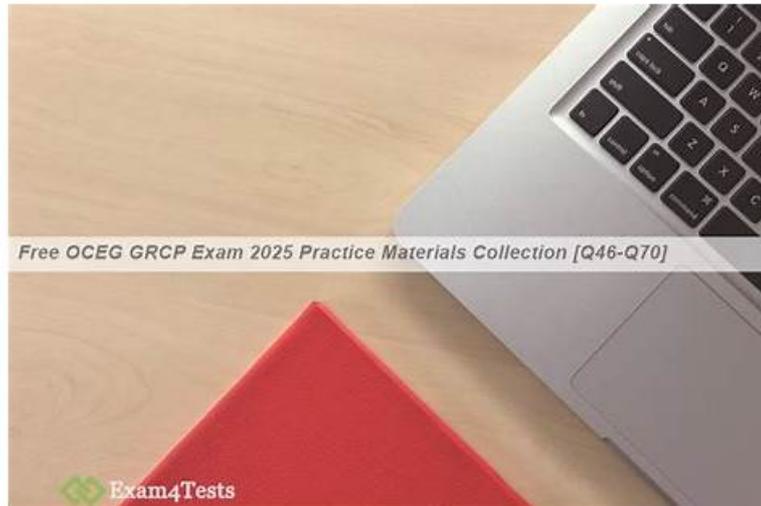


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OCEG GRCP Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Learn Component: This subsection focuses on the learning aspect of the GRC Capability Model, emphasizing foundational knowledge necessary for effective governance practices. A key skill assessed is understanding basic GRC principles to support strategic initiatives.
Topic 2	<ul style="list-style-type: none"> GRC Capability Model Details: This section of the exam measures the skills of GRC Strategy Makers and covers detailed components of the GRC Capability Model. It includes understanding various elements and practices, key actions, and controls necessary for effective governance, risk management, and compliance.
Topic 3	<ul style="list-style-type: none"> GRC Key Concepts: This section of the exam measures the skills of GRC Governance Professionals and covers essential concepts related to reliably achieving objectives, addressing uncertainty, and acting with integrity. It also includes an understanding of the Lines of Accountability™ and the Integrated Action & Control Model™, which provide frameworks for governance and risk management. A key skill assessed is the ability to apply these concepts to enhance organizational performance.
Topic 4	<ul style="list-style-type: none"> Align Component: This subsection covers aligning GRC practices with organizational objectives and regulatory requirements. A vital skill evaluated is the ability to integrate GRC processes into business operations effectively.

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OCEG GRC Professional Certification Exam Sample Questions (Q71-Q76):

NEW QUESTION # 71

What are norms?

- A. Norms are customs, rules, or expectations that a group socially reinforces.
- B. Norms are the regular employees of an organization as opposed to contractors brought in for unusual (not normal) projects.
- C. Norms are the normal or typical financial targets set by the organization.
- D. Norms are the typical ways that the business operates.

Answer: A

Explanation:

Norms are socially reinforced expectations, customs, or unwritten rules that influence behavior within a group or organization.

Definition:

Norms dictate acceptable behavior and interactions within a group.

Importance in Organizations:

Norms shape the organizational culture and influence decision-making, collaboration, and communication.

Examples of Norms:

Greeting colleagues in the morning.

Responding promptly to emails within a set timeframe.

Reference:

Corporate Culture Studies: Discuss how norms develop and their impact on group behavior.

COSO Framework: Links norms to cultural elements in governance and risk.

NEW QUESTION # 72

Which of the following best describes the overall process of analyzing risk culture in an organization?

- A. Assessing the organization's ability to attract and retain top talent that is willing to take risks to achieve objectives.
- B. Evaluating the organization's risk appetite and tolerance levels for each type of risk.
- C. Analyzing the climate and mindsets about how the workforce perceives risk, its impact on work, and its integration with decision-making.
- D. Determining the level of risk-taking that each employee is comfortable with.

Answer: C

Explanation:

Risk culture refers to the attitudes, behaviors, and mindsets that influence how risk is perceived, managed, and integrated into decision-making.

* Analyzing Risk Culture:

* Involves assessing the workforce's perceptions of risk and its role in daily operations.

* Focuses on how risk-related decisions are made and how the workforce understands and mitigates risk impact.

* Integration with Decision-Making:

* A strong risk culture ensures that risk considerations are embedded in strategic and operational decisions.

* Why Other Options Are Incorrect:

* A: Individual comfort levels are only a small aspect of risk culture.

* B: Talent attraction and retention are related to workforce culture, not risk culture.

* C: Risk appetite and tolerance are strategic metrics, not part of the cultural assessment process.

References:

* ISO 31000 (Risk Management): Discusses the role of organizational culture in risk perception and management.

* COSO ERM Framework: Connects risk culture to decision-making and strategy.

NEW QUESTION # 73

What is a key difference between objectives that "Change the Organization" and those that "Run the Organization"?

- A. Objectives that "Change the Organization" focus on change management, employee training and development, while objectives that "Run the Organization" focus on customer satisfaction and sales growth
- **B. Objectives that "Change the Organization" inspire progress and produce new value, while objectives that "Run the Organization" allow the organization to maintain what it has achieved, preserve existing value, and notice when value erodes or atrophies**
- C. Objectives that "Change the Organization" are established by the board of directors, while objectives that "Run the Organization" are established by the management team
- D. Objectives that "Change the Organization" are related to the organization's financial performance, while objectives that "Run the Organization" are related to the organization's legal compliance

Answer: B

NEW QUESTION # 74

What is the significance of assurance controls in the PERFORM component?

- A. To ensure that the organization's financial statements are accurate and reliable.
- B. To promote transparency and accountability in the organization's decision-making processes.
- C. To establish a clear chain of command and reporting structure within the organization.
- **D. To provide sufficient information to assurance providers when management and governance actions and controls are not enough.**

Answer: D

NEW QUESTION # 75

Which trait of the Protector Mindset involves acting deliberately in advance to reduce the risk of being caught off guard?

- A. Versatile
- B. Collaborative
- C. Assertive
- **D. Proactive**

Answer: D

NEW QUESTION # 76

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