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CIPS Project and Change Management Sample Questions (Q15-Q20):

NEW QUESTION # 15
"A shortage of qualified personnel is one of the main reasons that companies outsource. A project may require experts in a particular field for several months and planning for this procurement ensures that the needed services will be available for the project." Which of the following benefits does this characteristic of outsourcing provide an organization?

- A. Increases control over all aspects of projects that suppliers carry out
- B. Reduces dependency on suppliers
- C. Reduces focus on its core business
- D. Provides access to specific skills

Answer: D

NEW QUESTION # 16
TheCritical Path Method (CPM)can provide a schedule for a project and demonstrates the longest path of activities to be completed. The critical path provides the longest "path" in terms of what?

- A. the highest number of activities that need to be completed
- B. the most complex route to complete the activities
- C. the longest time all activities will take to complete
- D. the largest number of steps that need to be completed

Answer: C

Explanation:
Thecritical pathidentifies thesequence of tasks with the longest total duration, determining the shortest possible completion time for the project.
Reference:CIPS L5M8 Study Guide, p.224.

NEW QUESTION # 17
_____ is the new knowledge area identified by the Project Management Institute.

- A. Project stakeholder management
- B. Project risk management
- C. Project procurement management
- D. Project communication management

Answer: A

NEW QUESTION # 18
In Lewin's 3 stage Change Model, which is the first stage?

- A. loss
- B. unfreeze
- C. disrupt
- D. denial

Answer: B

Explanation:
Lewin's classic model frames change asUnfreeze # Change # Refreeze. The first step isunfreezing, preparing the organisation/people to move away from the current state before making and stabilising the change.
Reference:CIPS L5M8 Study Guide, pp. 136-137 (overview of change models including Lewin).

NEW QUESTION # 19
Which of the following project management knowledge areas primarily involve generating, collecting, disseminating, and storing project information?

- A. project communications management
- B. project procurement management
- C. project cost management

- D. project time management

Answer: A

NEW QUESTION # 20
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