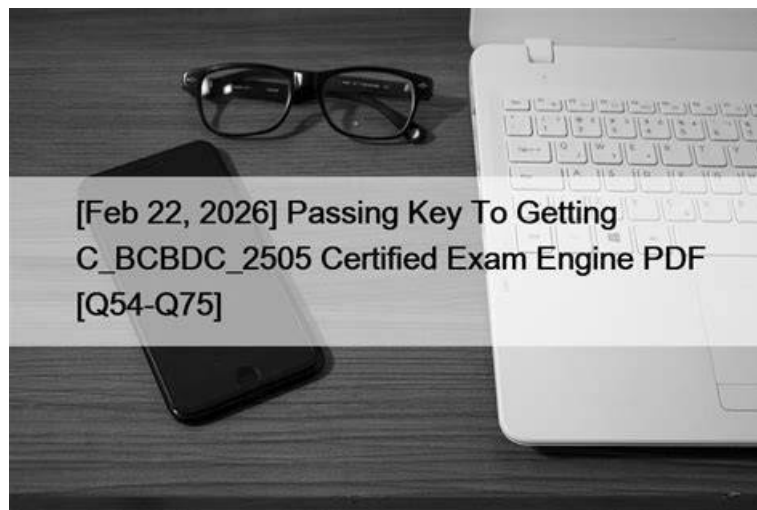


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SAP C-P2W81-2505 Exam Syllabus Topics:

Section	Objectives
	- Position structures and hierarchies
Topic 1: Position Management	1. Position creation and assignment 2. Organizational reporting lines
	- Data quality and auditing
Topic 2: Reporting and Compliance	1. Audit trail and change tracking
	- Data Model and Foundation Objects
	1. Corporate data model configuration 2. Foundation objects (Job, Position, Location)
Topic 3: Employee Central Core	- Employee Lifecycle Management
	1. Employment status and event reasons 2. Hire, transfer, promotion processes
	- Rules configuration
	1. Validation and derivation rules 2. Event-based rules
Topic 4: Business Rules and Workflow	- Approval workflows
	1. Self-service approvals 2. Workflow triggers

- Data imports and integrations

- 1. Import Employee Central data

Topic 5: Security and Data Management

- Role-based permissions

- 1. Employee and admin access control

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q30-Q35):

NEW QUESTION # 30

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- A. Add a new language translation.
- B. Change the external_code of an event.
- C. Change the labels.
- D. Add a new event.
- E. Change the status.

Answer: A,C,E

NEW QUESTION # 31

Which events are NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Transfer
- B. Hire
- C. Termination
- D. Data change

Answer: B,C

NEW QUESTION # 32

An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.

How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?

- A. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager Manager - Target
- B. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager - Target
- C. By selecting in Step 1: Position Relationship - Parent Position - Source By selecting in Step 2: Position Relationship - Parent Position - Target
- D. By selecting in Step 1: Role - Self-Source By selecting in Step 2: Role - Manager - Target

Answer: B

NEW QUESTION # 33

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- **A. When the subject user is listed as an approver in the workflow**
- B. When a workflow involves the Position object
- C. When the subject user's manager is already an approver
- D. When the administrator inserts the approver step in the Manage Workflow Requests

Answer: A

NEW QUESTION # 34

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Job Relationship Info
- **B. Job Information**
- **C. Employment Details**
- D. Pay Component Recurring

Answer: B,C

NEW QUESTION # 35

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