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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q46-Q51):

NEW QUESTION # 46

An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.

How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?

- A. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager Manager - Target
- B. By selecting in Step 1: Position Relationship - Parent Position - Source By selecting in Step 2: Position Relationship - Parent Position - Target
- C. By selecting in Step 1: Role - Self-SourceBy selecting in Step 2: Role - Manager - Target
- **D. By selecting in Step 1: Role - Manager - Source By selecting in Step 2: Role - Manager - Target**

Answer: D

NEW QUESTION # 47

Which optional features CANNOT be combined in a workflow?

- A. Remind in days and Auto-approval
- B. Delegation and Escalation
- C. Delegation and Remind in Days
- **D. Auto-approval and Escalation**

Answer: D

NEW QUESTION # 48

An employee will be changing their nationality information on their own.
How do you build the IF condition in the business rule so they can do this?

- **A.** ☐
- B. ☐
- C. ☐
- D. ☐

Answer: A

NEW QUESTION # 49

How do you set the event date in Compensation Information for the JobInfo_FTE_Comp cross-entity rule?

- **A.** ☐
- B. ☐
- C. ☐
- D. ☐

Answer: A

NEW QUESTION # 50

A business rule triggers a transfer event reason when an employee's location is changed.
Which base object would you use for this business rule?

- A. Employee Information Model
- B. Employee Information
- C. Job Information
- **D. Job Information Model**

Answer: D

NEW QUESTION # 51

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- [illegible]

