

C_THR88_2505 Exam Questions Answers, New C_THR88_2505 Real Exam



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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 2	<ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 3	<ul style="list-style-type: none"> Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

Topic 4	<ul style="list-style-type: none"> • Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 5	<ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 6	<ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q53-Q58):

NEW QUESTION # 53

Your Customer would like to change 'SuccessFactors Learning' to 'ACME Training Company' wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.

- A. System Admin -> Global Variables -> text replacement
- B. References -> Geography -> Lables
- C. System Admin -> Application Admin -> Branding Styles
- D. System Admin -> Tools -> Label Import / Export

Answer: A,D

NEW QUESTION # 54

Which settings must be configured so that users can download content specifically designed for smart phones and tablets? Note: There are 2 correct answers to this question.

- A. Edit the MOBILE configuration file in system administration.
- B. Set ICONTENT enabled to true in the system configuration
- C. Enter the ID of the player in the Content Player field on the Launch Method tab
- D. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

Answer: A,D

NEW QUESTION # 55

You want the content object to direct the user to the correct place and launch successfully. Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

- **A. Launch method**
- B. Developer tool
- C. Content Player
- **D. Content URL**

Answer: A,D

NEW QUESTION # 56

How can you refine the library search results to filter similar learning activities? Note: There are 3 correct answers to this question.

- A. By Items Completed
- **B. By Categories**
- **C. By Learning Type**
- **D. By Source**
- E. By Surveys

Answer: B,C,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Library Search Refinement:

* Library searches in SAP SuccessFactors Learning can be filtered to refine results and find similar learning activities based on specific attributes.

* Filter Options:

* By Learning Type (B):Filters by the type of learning (e.g., online, instructor-led).

"The Learning Type filter allows users to refine library searches by content type, such as online courses, instructor-led classes, or blended learning" (SAP SuccessFactors Learning Admin Guide, Library Search).

* By Source (C):Filters by the content's origin (e.g., internal, external provider).

"The Source filter refines search results by content source, such as SAP content or third-party providers" (SAP SuccessFactors Learning Admin Guide, Library Search).

* By Categories (D):Filters by predefined categories (e.g., compliance, leadership).

"The Categories filter narrows library search results by content categories, enabling users to find related learning activities" (SAP SuccessFactors Learning Admin Guide, Library Search).

* How Filters are Applied:

* In the library search interface, users select filters like Learning Type, Source, and Categories to refine results.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Library Management):

"To refine library search results, use filters such as Learning Type, Source, and Categories in the library search interface. These filters help users locate similar learning activities based on specific criteria."

* Why Other Options are Incorrect:

* Option A (Items Completed):Completion status is not a library search filter.

"Items Completed is not a filter for library searches; it is used in reports" (SAP SuccessFactors Learning Admin Guide).

* Option E (Surveys):Surveys are not a filter for learning activities.

"Surveys are associated with courses but not used as library search filters" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Library search results can be refined by Learning Type, Source, and Categories, as specified in options B, C, and D.

NEW QUESTION # 57

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a User-Created Accounts
- B. System admin a Configuration a Global variables
- **C. System admin a Security (rollen)**
- D. System admin a Configuration a User Settings

Answer: C

