

Exam C_THR88_2505 Quick Prep, C_THR88_2505 Cost Effective Dumps



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SAP C_THR88_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking. |
| Topic 2 | <ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment. |
| Topic 3 | <ul style="list-style-type: none"> Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment. |

| | |
|---------|--|
| Topic 4 | <ul style="list-style-type: none"> • Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation. |
| Topic 5 | <ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes. |
| Topic 6 | <ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development. |
| Topic 7 | <ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management. |
| Topic 8 | <ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q59-Q64):

NEW QUESTION # 59

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me.
- **B. Customers can use the dashboard in the dev, test, and production tenants.**
- C. It can be used in all SAP S/4HANA Cloud editions.
- **D. Customers can grant access to the dashboard to partners.**

Answer: B,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Clean Core Dashboard:

* The clean core dashboard in SAP SuccessFactors Learning monitors system health, compliance, and configuration across environments.

* Features of the Dashboard:

- * Dev, Test, and Production Tenants (A):The dashboard is accessible in all tenant types.
- "The clean core dashboard is available in development, test, and production tenants, allowing customers to monitor system status across all environments" (SAP SuccessFactors Learning Admin Guide, System Monitoring).
- * Grant Access to Partners (C):Customers can share dashboard access with authorized partners.
- "Customers can grant access to the clean core dashboard to partners, such as implementation consultants, for collaborative system management" (SAP SuccessFactors Learning Admin Guide, System Monitoring).
- * How the Dashboard is Accessed:
- * The dashboard is accessed via SAP For Me or the system interface, with permissions configured for partners.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Dashboard Configuration):
- "Access the clean core dashboard in dev, test, and production tenants via SAP For Me or the system interface.
- Grant partner access through role-based permissions in System Administration > Security."
- * Why Other Options are Incorrect:
- * Option B (Accessed via SAP For Me):While SAP For Me may provide access, it is not a defining feature.
- "SAP For Me is one access method, but not a core feature of the dashboard" (SAP SuccessFactors Learning Admin Guide).
- * Option D (All S/4HANA Cloud editions):The dashboard is specific to SuccessFactors, not S/4HANA.
- "The clean core dashboard is designed for SAP SuccessFactors, not S/4HANA Cloud" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
- * The clean core dashboard can be used in all tenants and shared with partners, as specified in options A and C.

NEW QUESTION # 60

What actions can you perform to create or update questions using the SuccessFactors Questions Library?

Note: There are 3 correct answers to this question.

- A. Associate questions to objectives
- B. Create question variants
- C. Embed graphics into the question
- D. Import/export questions using the Export Data Tool
- E. Create a Drag and Drop question type

Answer: A,B,C

NEW QUESTION # 61

Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

- A. Questions previously created using Question Library may be added to quiz-type Assessments
- B. Questions may be created directly in Assessment entity.
- C. Objectives may be created directly in Assessment builder
- D. Questions previously created using Question Library may be added to exam-type Assessments

Answer: B,D

NEW QUESTION # 62

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- A. Job Code entity
- B. Assignment Profile
- C. Manage User Learning Manage Assignments
- D. User entity Programs tab

Answer: C,D

NEW QUESTION # 63

Which entities are visible on the Recents menu for easy access by Administrators? Note: There are 3 correct answers to this

question.

- A. Tasks
- B. Assignment Profile
- C. Survey Object
- D. Content Object
- E. Content Package

Answer: A,B,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the Recents Menu:

* The Recents menu in SAP SuccessFactors Learning provides administrators with quick access to recently viewed or edited entities.

* Visible Entities in the Recents Menu:

* Content Object (A):Content objects, such as SCORM files, are accessible if recently viewed.

"Content Objects, such as SCORM or AICC files, appear in the Recents menu if recently accessed by administrators" (SAP SuccessFactors Learning Admin Guide, System Navigation).

* Assignment Profile (D):Recently edited or viewed Assignment Profiles are displayed.

"Assignment Profiles are listed in the Recents menu when recently created or modified under System Administration > Automatic Processes" (SAP SuccessFactors Learning Admin Guide, System Navigation).

* Tasks (E):Task-based checklists recently accessed are included.

"Tasks, such as task-based checklists, appear in the Recents menu when recently viewed or edited in Learning Activities > Tasks" (SAP SuccessFactors Learning Admin Guide, System Navigation).

* How the Recents Menu Works:

* The Recents menu, located in the administrative interface, tracks recently accessed entities for quick navigation.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, System Navigation):

"The Recents menu provides administrators with quick access to recently viewed or edited entities, including Content Objects, Assignment Profiles, and Tasks, streamlining navigation to frequently used items."

* Why Other Options are Incorrect:

* Option B (Survey Object):Surveys are not typically listed in the Recents menu.

"Survey Objects are managed separately and do not appear in the Recents menu" (SAP SuccessFactors Learning Admin Guide).

* Option C (Content Package):Content Packages are not a distinct entity in the Recents menu.

"Content Packages are part of Content Objects and not separately listed in the Recents menu" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Recents menu displays Content Objects, Assignment Profiles, and Tasks, as specified in options A, D, and E.

NEW QUESTION # 64

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