

New SAP C_HRHFC_2411 Dumps Ppt - Positive C_HRHFC_2411 Feedback



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Certification has become a prerequisite for employment and career growth in the SAP industry for reputable companies. To advance comfortably in your career, passing the C_HRHFC_2411 exam is a valuable validation of your expertise. However, many test takers struggle to find updated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) dumps and fail to prepare effectively in a short period, resulting in a loss of time, money, and motivation.

SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Extensibility (BADIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BADIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BADIs for tailored replication solutions.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 4	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 5	<ul style="list-style-type: none"> • SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 7	<ul style="list-style-type: none"> • Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 8	<ul style="list-style-type: none"> • Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 9	<ul style="list-style-type: none"> • SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 10	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

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Positive C_HRHFC_2411 Feedback & C_HRHFC_2411 Questions Answers

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q32-Q37):

NEW QUESTION # 32

Which query mode reports employment changes since the last replication?

- A. value:none
- B. value:delta
- C. value:snapshot
- D. value:changesOnly

Answer: B

Explanation:

The delta mode retrieves only changes since the last successful replication, ideal for payroll or auditing.

Reference: SAP CompoundEmployee API - Delta Mode Behavior

NEW QUESTION # 33

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. It can be used in all SAP S/4HANA Cloud editions.
- C. Customers can use the dashboard in the dev, test, and production tenants.
- D. It can be accessed by using SAP For Me.

Answer: A,D

NEW QUESTION # 34

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BADI in the SAP ERP system. What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.
- B. Infotypes 0171 and 0168 will remain the same.
- C. Infotypes 0171 and 0168 will be deleted.
- D. Infotypes 0171 and 0168 will be delimited.

Answer: B

NEW QUESTION # 35

Which of the following are characteristics of the Employee Central custom objects in organizational replication? Note: There are 2 correct answers to this question.

- A. Custom objects must be effective dated.
- B. Custom objects should always be multiple use.
- C. Custom objects need to be mapped using custom templates.
- D. Custom objects can be created for any organizational structural object.

Answer: A,D

NEW QUESTION # 36

Which filter parameters are available in the Data Replication Monitor?

Note: There are 3 correct answers to this question.

- A. Last 15 minutes
- B. New hires only
- C. Restrict duplicates
- D. Country
- E. Multiple companies

Answer: B,D,E

NEW QUESTION # 37

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