

Download SAP C-HRHFC-2411 Real Dumps and Start This Journey



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 2	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 3	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 4	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 5	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 7	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

>> New C-HRHFC-2411 Practice Questions <<

Pass Guaranteed Quiz 2026 SAP C-HRHFC-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid – Reliable New Practice Questions

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q72-Q77):

NEW QUESTION # 72

Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.

- A. Browse the integration content catalog.
- B. View and edit saved integrations.
- C. View the execution history of all integrations.
- D. Build new integrations.
- E. Manage the data model.

Answer: B,C,E

NEW QUESTION # 73

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Export Data Format
- B. Include System Generated Job Codes
- C. Process as a Batch Process

- D. Import Picklist(s)

Answer: B

NEW QUESTION # 74

You have selected the BAdI Mapping mapping mode in the Define Field Mapping for Employee Data Customizing activity. Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX_ECPAO_EMP_VALIDITY_TAB
- B. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- C. ECPAO_IN_EXT_PERNR_MAP
- D. EX_ECPAO_EMP_DATA_EXTRACT_OUT

Answer: C

Explanation:

The BAdI ECPAO_IN_EXT_PERNR_MAP is specifically used when the mapping mode is set to BAdI Mapping. It allows for custom field transformations during replication, which is essential when standard mappings do not suffice.

Reference: SAP Integration Guide - Custom Field Mapping BAdI Section.

NEW QUESTION # 75

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard division Metadata Framework object.

How do you configure the replication of this cust_shop object association to the SAP ERP system?

- A. Define value mapping details for the mapping of association type to relationship type.
- B. Configure the field mapping for the cust_shop object and assign the division value mapping
- C. Define the value mapping entity for cust_shop object and create a BAdI implementation for
- D. Create a BAdI implementation for the generation of relationships in SAP ERP.

Answer: A

NEW QUESTION # 76

You want to display the SAP ERP employee data in SAP SuccessFactors.

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. Custom navigation link
- B. Role-based UI integration
- C. UI mashup integration
- D. Integration Center

Answer: A,C

NEW QUESTION # 77

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