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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 2	<ul style="list-style-type: none">This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 3	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 4	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	<ul style="list-style-type: none"> Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q81-Q86):

NEW QUESTION # 81

Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Import Foundation Data
- B. Data Replication Configuration
- C. Manage Data
- D. **Manage Business Configuration**

Answer: D

NEW QUESTION # 82

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same analytics
- B. **Both the monitoring and production processes should be assigned to the same payroll period**
- C. Both the monitoring and production processes should be assigned to the same team
- D. Both the monitoring and production processes should be assigned to the same policy

Answer: B

NEW QUESTION # 83

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- A. **Alert Management**

- B. Action Log Viewer
- **C. Team Management**
- D. Team Configuration
- **E. Processes Management**

Answer: A,C,E

NEW QUESTION # 84

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

- A. employmentInfo
- B. paymentInfo
- C. emailInfo
- **D. jobInfo**

Answer: D

NEW QUESTION # 85

Which of the following restrictions apply to SF API?

- **A. You should only use it if you are using the Compound Employee API**
- B. You should NOT use it if you are using the Compound Employee API
- C. You should NOT use it if you are using the SOAP API
- D. You should only use it if you are using the OData API

Answer: A

NEW QUESTION # 86

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