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SAP C_BCBTP_2502 Exam Guide

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The SAP C_BCBTP_2502 Certification Guide is a comprehensive resource designed to help candidates prepare for the SAP Certified Associate - Positioning SAP Business Technology Platform as part of SAP Business Suite exam. This guide provides essential details, including the exam structure, syllabus, key topics, and sample questions to ensure focused preparation. It also highlights SAP BTP's role in enhancing business processes, security, AI-driven insights, and predictive analytics. By utilizing this guide, candidates can develop a strategic approach to achieving a high score and successfully obtaining their SAP certification.

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q13-Q18):

NEW QUESTION # 13
What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?Note: There are 2 correct answers to this questio n.

- A. Use 54P process automation tools to streamline manual, repetiive, and error-prone tasks.
- B. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.
- C. Provicie employees with AI-generated recommendations for earning and development.
- D. inegrate and connect HR data,processes, and people to cloud-based, on-premise, and hybrid landscapes.

Answer: A,D

Explanation:
Thank you for summarizing.
☐ Confirmed from learning.sap.com:
The correct answers to the question "What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?" are:
☐ A. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.
SAP BTP, through services like the SAP Integration Suite, allows organizations to unify and connect data and processes from various HR systems-including hybrid and legacy systems.
☐ B. Use BTP process automation tools to streamline manual, repetitive, and error-prone tasks.
SAP BTP supports low-code/no-code automation, enabling the elimination of manual entries, reducing errors, and increasing operational efficiency in HR tasks.
☐ C. Provide employees with AI-generated recommendations for learning and development.
This is a feature of SAP Business AI (Joule), not directly a result of the HCM + BTP combination.
☐ D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.
This pertains to release management and extensibility governance, not a direct benefit of leveraging SAP BTP with SuccessFactors HCM.
✔ Final correct answers from learning.sap.com: A and B.

NEW QUESTION # 14
Which of the following does SAP SuccessFactors Employee Central oferfor real-time workforce insights?

- A. Automated future workforce assignment
- B. Real-time gamification for employee learning
- C. Headcount reporting metrics
- D. Reskilling worklorces at scale:

Answer: C

Explanation:
B . Headcount reporting metrics - As noted on learning.sap.com, SAP SuccessFactors Employee Central delivers real-time workforce insights, including headcount reporting across more than 100 locales, through interactive organizational charts and live data visualization learning.sap.com.
☐ A. Real-time gamification for employee learning - This feature is not mentioned as part of Employee Central's real-time insights.
☐ C. Automated future workforce assignment - Workforce planning is not referenced in the context of real- time insights in Employee Central.
☐ D. Reskilling workforces at scale - Reskilling is covered in talent and learning modules, not as part of Employee Central's real-time analytics.
Final correct answer (from learning.sap.com): B. Headcount reporting metrics.

NEW QUESTION # 15

Which underlying technology supports the HCM tools provided ith the SAP SuccessFactors HCM stite?

- A. sAP Business Technology Platiorm
- B. Prediciive Analytics
- C. Machine Leaming
- D. Data Warehousing

Answer: C

Explanation:
Solution:
B . Machine Learning - The SAP SuccessFactors HCM suite is supported by underlying technologies, including SAP Business AI, which leverages machine learning capabilities to enhance its HCM tools.
☐ A. SAP Business Technology Platform - While SAP BTP is used to extend and integrate HCM solutions, it is not listed as an underlying technology that directly supports the core HCM tools.
☐ C. Data Warehousing - Not referenced as a foundational technology for SuccessFactors HCM tools on learning.sap.com.
☐ D. Predictive Analytics - Although analytics capabilities are present, they are part of SAP Business AI and not separately highlighted as an underlying technology.
Correct answer (per learning.sap.com): B only.

NEW QUESTION # 16
What are the five key pillars of SAP SuccessFactors HCM that support the business needs of Chief Human Resoutce Officers?

- A. Core HR, Time and Payroll | Talent Acquisition | Learning and Talent Management | Integrated Business Planning | HR Compliance
- B. Talent Acqisition | Learning and Talent Management | Workforce Analytics and Planning | Risk & Compliance
- C. Core HR, Time and Payroll | Working Capital | Learming and Talent Management | Workforce Analytics and Planning | HR Compliance
- D. Core HR, Time and Payroll. |Talent Acquisition |Leaming and Talent Management | Workiorce Analytics and Planning | HR Compliance

Answer: D

Explanation:
B . Core HR, Time and Payroll | Talent Acquisition | Learning and Talent Management | Workforce Analytics and Planning | HR Compliance On learning.sap.com, SAP SuccessFactors HCM is structured around five key pillars that support CHROs' needs:
* Core HR, Time & Payroll
* Talent Acquisition (recruiting/onboarding)
* Learning & Talent Management
* Workforce Analytics & Planning
* HR Compliance
This aligns precisely with option B, encompassing all five essential pillars discussed for CHRO-focused business support.
The other options either miss crucial components (like Time & Payroll or Analytics) or include unrelated pillars (e.g., Integrated Business Planning or Working Capital).
Final correct answer: B.

NEW QUESTION # 17
How does SAP SuiccessFactors Employee Central Payrollimprove payrol accuracy?

- A. By providing automatic end-of-month payment reviews
- B. Through the use of intelligent dashboards and reports
- C. By provicing quarterty payroll evaluation review sessions
- D. Through real-time time valuation and continuous payroll

Answer: B,D

Explanation:
Solution:
D . Through real-time time valuation and continuous payroll - As confirmed on learning.sap.com, SAP SuccessFactors Employee

Central Payroll ensures higher payroll accuracy by leveraging real-time payroll valuation and continuous payroll processing. This approach allows for ongoing evaluation of payroll data and error detection before the final payroll run, ensuring employees are paid accurately and on time.

☐ C. Through the use of intelligent dashboards and reports - The solution also employs intelligent dashboards and reporting tools, providing real-time insights and visualizations that help identify and resolve potential payroll inaccuracies .

☐ A. Providing quarterly payroll evaluation review sessions - Not mentioned as a payroll accuracy mechanism in the source.

☐ B. Providing automatic end-of-month payment reviews - The emphasis is on continuous, real-time evaluation, not specific end-of-month reviews.

Correct answers: C and D.

NEW QUESTION # 18

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