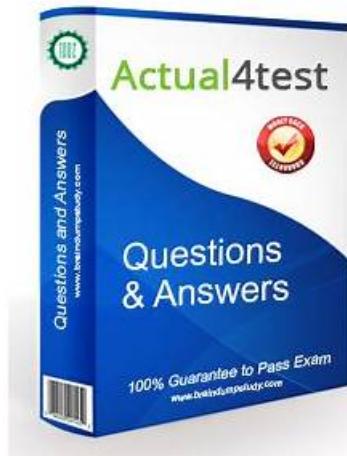


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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q18-Q23):

NEW QUESTION # 18

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Define matrix grid report icons.
- B. Ensure a position object is defined.**
- C. Define the nomination object.
- D. Import the legacy position file.

Answer: B

NEW QUESTION # 19

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Employee Import
- B. Update User Information → Import Extended User Information**
- C. Update User Information → Employee Export
- D. Employee Files → Import and Export Data

Answer: B

NEW QUESTION # 20

What trend background elements are available to use on the matrix grid report? Note: There are 2 correct answers to this question.

- A. sysScoreCardSuccessorPortlet
- B. sysOverallCustom1**
- C. sysScoreCardPerfHistoryPortlet
- D. sysOverallCompetency**

Answer: B,D

NEW QUESTION # 21

Which talent cards are configurable in the Admin Center?Note: There are 3 correct answers to this question.

- A. Succession
- B. People Profile
- C. Calibration
- D. Presentation
- E. Talent Search

Answer: A,C,D

NEW QUESTION # 22

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method?Note: There are 3 correct answers to this question.

- A. You can create a succession plan for positions.
- B. You can add custom fields to the position object.
- C. You can keep a history of date changes made to a position object.
- D. You can sync positions.
- E. You can search by position within the Succession Org Chart.

Answer: B,C,E

NEW QUESTION # 23

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Success in the C-THR85-2505 certification exam is essential to advance your career. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C-THR85-2505) certification can set you apart from the competition and give you the edge you need to grow in your career. However, preparing for the C-THR85-2505 test can be challenging, mainly if you have limited time. Here's where CramPDF comes in with actual C-THR85-2505 Questions. We at CramPDF are well aware of the importance of the SAP C-THR85-2505 certification in order to stand out in today's competitive job environment.

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