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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 4	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

Topic 5	<ul style="list-style-type: none"> • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q82-Q87):

NEW QUESTION # 82

As an SAP Success Factors standard, how many hierarchy dimensions are included in the statement of work for an implementation? Please choose the correct answer.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 83

What does the inverted triangle symbol next to the measure name in the Metrics Pack document, and the Specification document indicate?



- A. Standard measure used for benchmarking
- B. Regional terminology/variation can be applied
- C. Drill to Detail is enabled
- D. Restricted Input

Answer: D

NEW QUESTION # 84

What is the metrics pack that is the foundation of Workforce Analytics implementations? Please choose the correct answer.

- A. Payroll and Benefits

- B. Finance Management
- **C. Core Workforce and Mobility**
- D. Recruiting

Answer: C

NEW QUESTION # 85

Which of the following is a valid input measure? Please choose the correct answer.

- A. Average Workforce Tenure
- B. Net Hire Ratio
- C. Termination Rate
- **D. Hires**

Answer: D

NEW QUESTION # 86

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account is always updated with the new information
- B. The account always remains unchanged
- C. The account is disabled and an error is raised
- **D. An option exists to decide if the user account remains unchanged**

Answer: D

NEW QUESTION # 87

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The C-THR89-2505 exam questions given in this desktop SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C-THR89-2505) practice exam software are equivalent to the actual SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional (C-THR89-2505) exam. The desktop SAP C-THR89-2505 practice exam software can be used on Window based computers. If any issue arises, the ITdumpsfree support team is there to fix the issue. With more than thousands of satisfied customers around the globe, you can use the SAP C-THR89-2505 Study Materials of ITdumpsfree with confidence.

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