

Real NCCER Fundamentals-of-Crew-Leadership Exam Questions with Accurate Answers

NCCER 46101 Fundamentals of Crew Leadership Questions With Complete Solutions

Accountability is defined as _____. Correct Answers holding an employee responsible for the completing a particular duty

Among the many traits effective leaders should have is _____. Correct Answers the ability to communicate the goals of a project

An example of a non-monetary award recognizing hard work is _____. Correct Answers a company jacket

Assuming that a worker is qualified to do a job and is otherwise an effective craft professional, which of the following could be a reason for turnover for such a worker? Correct Answers Not being given any opportunity for advancement

Companies traditionally offer craft-professional training _____. Correct Answers in a hands-on setting, where they learn from an experienced worker

If a crew of masons is needed to lay 1,000 concrete blocks, and the estimator determined that two masons could complete the job in one eight-hour

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q12-Q17):

NEW QUESTION # 12

What is a potentially important use of the daily diary that is NOT related to the crew leader's efficient management of work?

- A. scheduling a new-worker orientation session
- B. recording an OSHA inspection visit
- C. documenting work completed
- D. a source of information during litigation with the client

Answer: D

Explanation:

While the daily diary is crucial for documenting work progress (A), recording important events like OSHA inspections (B), and potentially noting training activities, a potentially important use not directly related to efficient daily management is that it can serve as a source of information during litigation with the client (D) by providing a detailed record of site conditions, work performed, and any relevant incidents. Scheduling a new-worker orientation (C) is more of a planning task than a daily record. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.2.3 Maintaining a Daily Log)

NEW QUESTION # 13

Which of the following statements regarding discrimination issues is TRUE?

- A. Employers are justified in ignoring claims of sexual harassment against male employees.
- B. Employers can minimize workplace discrimination by hiring based on valid, job-related requirements.
- C. Employers can avoid gender-related issues by hiring only men.
- D. Employers avoid claims of job discrimination by hiring anyone who applies for a job, if a position is available.

Answer: B

Explanation:

Employers can minimize workplace discrimination by establishing and adhering to valid, job-related requirements (C) for hiring and promotion. Hiring only men (A) is discriminatory. Ignoring claims of sexual harassment against male employees (B) is illegal and unethical. Hiring anyone who applies (D) without considering qualifications can lead to inefficiency and potential discrimination issues. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.1 Understanding Workplace Discrimination)

NEW QUESTION # 14

What is one of the many traits effective leaders should have?

- A. the ability to communicate the goals of a project
- B. the ability to make decisions without listening to the opinions of others
- C. a perfectionist nature that ensures they will not make mistakes
- D. the motivation to carry the workload alone in order to achieve a goal

Answer: A

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their

team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 15

Which of the following statements is NOT correct regarding work site first aid?

- A. Work site responders can prepare the injured while waiting for professional aid.
- B. Onsite treatment may be able to determine the need to call for professional aid.
- **C. Company first-aid responders must be CPR-certified.**
- D. Prompt onsite treatment of injuries may prevent them from becoming more serious.

Answer: C

Explanation:

While CPR certification is highly recommended and often a requirement for designated first-aid responders, the statement that company first-aid responders must be CPR-certified is not universally correct as a fundamental requirement in all circumstances. The level of first-aid training required can vary based on regulations and the specific risks of the job site. Work site responders are indeed expected to prepare the injured for further assistance (B), assess the situation to determine the need for professional aid (C), and provide initial treatment to prevent injuries from worsening (D). (OSHA 29 CFR 1926.50, Medical Services and First Aid; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.3 First Aid Requirements)

NEW QUESTION # 16

What form is used by employers to report work-related injuries and illnesses?

- **A. OSHA Form 300**
- B. IRS Form 1040A
- C. DOT Form 75
- D. SDS

Answer: A

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 17

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