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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 5	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q73-Q78):

NEW QUESTION # 73
Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12.Which activities do you need to perform?Note: There are 2 correct answers to this question.

- A. Change the nomination method from MDF to Legacy Position.
- B. Set the hide-position-count switch code to on.
- C. Obtain the latest career worksheet template from Provisioning.
- D. Set the hide-position-count switch code to off.

Answer: B,D

NEW QUESTION # 74
What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 500 mentors and 500 mentees
- B. 3000 mentors and 3000 mentees
- C. 3000 mentors and mentees in total
- D. 200 mentors and mentees in total

Answer: A

NEW QUESTION # 75
Which of the following actions are supported when utilizing a legacy learning activity catalog?Note: There are 2 correct answers to this question.

- A. Learning activities are updated based on the learning activity GUID.
- B. Learning activities are deleted from the catalog if they are NOT specified in the import file.
- C. Multiple learning activity catalogs can be associated with a single development plan.
- D. Partial or incremental updates of the learning activities catalog can be loaded.

Answer: C,D

NEW QUESTION # 76
What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-goals
- B. max-per-category
- C. max-length
- D. max-per-competency

Answer: B

NEW QUESTION # 77
Which of the following key elements can be displayed on the Role node in the Career Path?Note: There are 3 correct answer to this question.

- A. Expected competency rating
- B. Number of skills needed to take the job role
- C. Number of successors for this role
- D. Number of people holding this role
- E. Job code

Answer: A,D,E

NEW QUESTION # 78

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