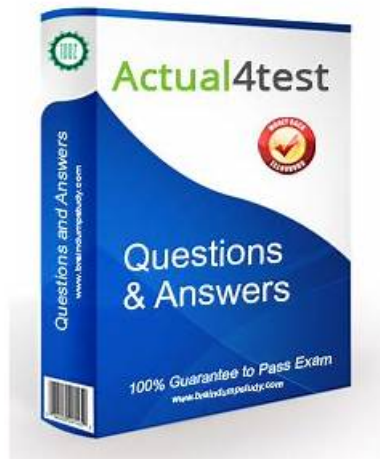


Exam C-THR97-2505 Collection, C-THR97-2505 Exam Sample



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>> Exam C-THR97-2505 Collection <<

C-THR97-2505 - Pass-Sure Exam SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Collection

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SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 2	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 3	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 4	• Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 5	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q70-Q75):

NEW QUESTION # 70

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- A. Attach documents to email notifications
- B. Trigger an onboarding task
- C. Create new email templates with business and locale-specific rules content
- D. Configure reminder notifications to control the frequency of reminder messages
- E. Delete a preconfigured email template

Answer: A,C,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

NEW QUESTION # 71

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Create a UI for the custom MDF object
- B. Define the visibility of the custom MDF object
- C. Create a custom MDF object
- D. Modify ONB2DataCollectionConfig object

- E. Create new fields in the Employee Central data model

Answer: A,C,D

NEW QUESTION # 72

What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?

Note: There are 3 correct answers to this question.

- A. Use a business rule for the object's visibility
- B. Enable the Admin Configuration tool in Provisioning
- C. Create a configuration UI object with a specified ID
- D. Go to Admin Center > Manage Configuration UI
- E. Enable Intelligent Services

Answer: C,D,E

NEW QUESTION # 73

Which data model contains job-related data about an employee, such as compensation data?

- A. Country-Specific Corporate Data Model
- B. Corporate Data Model
- C. Succession Data Model
- D. Country-Specific Succession Data Model

Answer: C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 74

How are the Qualtrics lifecycle surveys integrated with SAP SuccessFactors Onboarding and Offboarding processes?

Note: There are 2 correct answers to this question.

- A. Onboarding collects the new hire experiences and Qualtrics reports the results
- B. Qualtrics collects the new hire experiences and reports the results
- C. Offboarding collects the exit survey information and Qualtrics reports the results
- D. Qualtrics collects the exit survey information and reports the results

Answer: B,D

Explanation:

Reference:

SAP SuccessFactors Onboarding and Offboarding Integration Guide, Section: "Integration with Qualtrics for Lifecycle Surveys" SAP SuccessFactors Onboarding Study Guide, Topic: "Survey Integration with Qualtrics"

NEW QUESTION # 75

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