

New SAP C_P2W12_2311 Braindumps Ebook & Latest C_P2W12_2311 Exam Format

Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which functions are performed by the payroll control record?

Note: There are 3 correct answers to this question.

- A. Locking and setting the limit for simulation runs so testing can take place
- **B. Definition of the earliest possible retroactive accounting date for each payroll area**
- C. Determination of the country for which the payroll will be processed
- **D. Control and tracking of the individual stages of the payroll processing**
- **E. Locking master and time data so current or past changes cannot be made during the payroll process**

Answer: B,D,E

NEW QUESTION # 66

A customer wants to implement the mini master for minimal time management.

Which of the following infotypes are among those required?

- A. IT0001 (Organization Assignment) and IT0315 (Time Sheet Defaults)
- B. IT2010 (Employee Remuneration Information) and IT2012 (Time Transfer Specifications)
- C. ITO002 (Personal Data) and IT2012 (Time Transfer Specifications)
- **D. IT0001 (Organization Assignment) and IT0002 (Personal Data)**

Answer: D

NEW QUESTION # 67

A customer requires that an absence type for a doctor's appointment can only be entered for part of a day and also reduces a quota.

How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement?

Note: There are 2 correct answers to this question.

- A. Leave both the minimum and maximum duration fields blank.
- **B. Assign screen 2001 for quota deduction.**
- C. Leave the minimum duration field blank and enter 999 for the maximum duration limit.
- **D. Assign a fraction of a day in the minimum duration field.**

Answer: B,D

NEW QUESTION # 68

Which planning statuses are available when creating new organizational objects?

- A. Vacant Approved Obsolete
- **B. Submitted Approved Obsolete**
- C. Submitted Active Vacant
- D. Planned Submitted Rejected

Answer: B

NEW QUESTION # 69

During the payroll run, you discover that some employees are missing from the run, without any warning or error messages being output. Which items would you check to find out why?

Note: There are 2 correct answers to this question.

- A. ITO000 (Personnel Actions) for incorrect employment status
- B. Payroll control record for incorrect personnel numbers
- C. ITO001 (Organizational Assignment) for incorrect payroll area assignment
- D. ITO008 (Basic Pay) for incorrect pay scale type/area assignment

Answer: A,C

NEW QUESTION # 70

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Success in the C_P2W12_2311 certification exam is essential to advance your career. The SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C_P2W12_2311) certification can set you apart from the competition and give you the edge you need to grow in your career. However, preparing for the C_P2W12_2311 test can be challenging, mainly if you have limited time. Here's where ITPassLeader comes in with actual C_P2W12_2311 Questions. We at ITPassLeader are well aware of the importance of the SAP C_P2W12_2311 certification in order to stand out in today's competitive job environment.

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