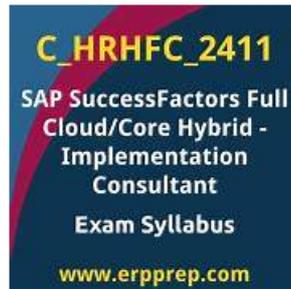


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q70-Q75):

NEW QUESTION # 70

Your customer uses the SAP SuccessFactors to SAP ERP UI integration in the Side-by-Side deployment model. Which of the following is a valid use case in SAP SuccessFactors?

- A. The HR administrator enters additional data that is needed for SAP ERP.
- B. The manager triggers a change to working time for an employee in SAP ERP.
- C. The employee checks the pay statement created in SAP ERP.
- D. The HR business partner views open positions in SAP ERP.

Answer: C

Explanation:

In Side-by-Side UI integration, employees can access SAP ERP-generated documents like payslips directly from EC, using embedded links or mashups. This is a common and validated use case.

Reference: Side-by-Side Deployment Use Case Scenarios - UI Integration

NEW QUESTION # 71

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- A. Side-by-Side
- B. Talent Hybrid
- C. Full Cloud
- D. Distributed HR

Answer: A,C

NEW QUESTION # 72

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- A. Manage Integration Content --+ Deployed Integration Flow
- B. Monitor Message Monitoring --+ All Integration Flows
- C. Configure Packaged Integration --+ Process Parameters
- D. Monitor Message Monitoring --+ Sender Parameters

Answer: A

NEW QUESTION # 73

Your customer wants to delete and reload employee job information by using the OData API.

Which operation parameter must you use in the OData API query with the upsert action?

- A. purgeType=reload
- B. purgeType=reloadfull
- C. purgeType=full
- D. purgeType=incremental

Answer: C

NEW QUESTION # 74

You have selected the BADI Mapping mapping mode in the Define Field Mapping for Employee Data Customizing activity.

Which BADI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. ECPAO_IN_EXT_PERNR_MAP
- B. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- C. EX_ECPAO_EMP_DATA_EXTRACT_OUT
- D. EX_ECPAO_EMP_VALIDITY_TAB

Answer: A

NEW QUESTION # 75

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