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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q67-Q72):

NEW QUESTION # 67

Which action permissions can be used in a development plan? Note: There are 3 correct answer to this question.

- A. private-access
- B. share
- C. cascade-push
- D. delete
- E. unalign-child

Answer: A,B,D

NEW QUESTION # 68

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the field in the Career Worksheet XML.
- B. Modify the text in the development plan template in Admin Center.
- C. Edit the field in the development plan template in Admin Center.
- **D. Edit the text-replacement tag in the Career Worksheet XML.**

Answer: D

NEW QUESTION # 69

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 200 mentors and mentees in total
- **B. 500 mentors and 500 mentees**
- C. 3000 mentors and mentees in total
- D. 3000 mentors and 3000 mentees

Answer: B

NEW QUESTION # 70

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template? `<self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment>` Note: There are 2 correct answers to this question.

- A. After `<field-definition>`
- B. Before `<obj-plan-start>`
- **C. Before the first field-definition**
- **D. After `<text-replacement>`**

Answer: C,D

NEW QUESTION # 71

You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5). For the Customer Focus competency, the expected rating is 4 and your last rating is 3. For the Communication competency, the expected rating is 4 and your last rating is 3. What is the result in the readiness meter? Note: There are 2 correct answers to this question.

- A. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- **B. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.**
- C. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
- **D. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.**

Answer: B,D

NEW QUESTION # 72

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