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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 2	<ul style="list-style-type: none"> • Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 3	<ul style="list-style-type: none"> • Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 4	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 5	<ul style="list-style-type: none"> • BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 6	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 7	<ul style="list-style-type: none"> • Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 8	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 9	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q79-Q84):

NEW QUESTION # 79

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team? Note: There are 2 correct answers to this question.

- A. Custom Dimensions
- B. Calculated Columns (Tables and Columns screen)
- C. Custom Measures
- D. Calculated Columns (Calculated Columns screen)

Answer: C,D

NEW QUESTION # 80

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from all non-zero pay-component IDs would be retained separately.
- B. The value from each pay component ID would be summed.
- C. The value from all pay component IDs would be retained separately.

- D. The value from each pay component ID would be overwritten sequentially.

Answer: D

NEW QUESTION # 81

In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. compInfo
- B. payComponentRecurring
- C. jobInfo
- D. employmentInfo

Answer: B

NEW QUESTION # 82

What are Derived Input Measures?

- A. Base Input Measures filtered by Dimensions
- B. Breakdowns of measure values across administrative and geographic structures
- C. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- D. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal

Answer: A

NEW QUESTION # 83

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. Add a property to a dimension node that flags it as benchmarked.
- B. Map customer nodes to the pre-defined nodes within a dimension.
- C. Change the ID of a dimension node to the benchmarked ID.
- D. Change the name of a dimension node to the benchmarked name.

Answer: B

NEW QUESTION # 84

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