

# C\_THR70\_2505日本語復習赤本 & C\_THR70\_2505合格体験談



BONUS!!! CertJuken C\_THR70\_2505ダンプの一部を無料でダウンロード: [https://drive.google.com/open?id=1j54N9szOexkLQ2IxfWzTBtZ\\_eeG3PBQs](https://drive.google.com/open?id=1j54N9szOexkLQ2IxfWzTBtZ_eeG3PBQs)

21世紀は情報の世紀です。そのため、SAPのC\_THR70\_2505試験問題のフィールドには多くの変更があります。彼らはまた、人々の生活と人間社会の運営方法を大きく変えています。C\_THR70\_2505試験の準備をしている場合、弊社CertJukenはこのWebサイトで最高の電子C\_THR70\_2505試験トレントを提供できます。私たちのC\_THR70\_2505のSAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analyticsテストトレントの指導の下で、あなたはトラブルを回避し、すべてをあなたの歩みに乗せることができると強く信じています。

**SAP C\_THR70\_2505 認定試験の出題範囲:**

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> <li>• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.</li> </ul>
トピック 2	<ul style="list-style-type: none"> <li>• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li> </ul>
トピック 3	<ul style="list-style-type: none"> <li>• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.</li> </ul>
トピック 4	<ul style="list-style-type: none"> <li>• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul>
トピック 5	<ul style="list-style-type: none"> <li>• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li> </ul>
トピック 6	<ul style="list-style-type: none"> <li>• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>
トピック 7	<ul style="list-style-type: none"> <li>• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li> </ul>

>> C\_THR70\_2505日本語復習赤本 <<

## 正確的なC\_THR70\_2505日本語復習赤本 & 合格スムーズC\_THR70\_2505 合格体験談 | 高品質なC\_THR70\_2505模擬問題集

IT業界の発展とともに、IT業界で働いている人への要求がますます高くなります。競争の中で排除されないように、あなたはSAPのC\_THR70\_2505試験に合格しなければなりません。たくさんの時間と精力で試験に合格できないという心配な心情があれば、我々CertJukenにあなたを助けさせます。多くの受験生は我々のソフトでSAPのC\_THR70\_2505試験に合格したので、我々は自信を持って我々のソフトを利用してあなたはSAPのC\_THR70\_2505試験に合格する保障があります。

### SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics 認定 C\_THR70\_2505 試験問題 (Q55-Q60):

#### 質問 # 55

One of your employees is moving from their position as a sales representative to an account executive on March 1. Their prior position will be filled by a new hire at a later date. How can you manage this change?

- A. Leave the employee assigned as the Participant for the Sales Representative position. Create a new effective version of the

Account Executive position. Add the employee's name to the Participant field on the Account Executive position. Change the credit start date on the Account Executive Position to March 1.

- B. Create a new effective version of the Sales Representative position with a start date of March 1. Remove the employee's name from the Participant field of the Sales Representative position. Create a new effective version of the Account Executive position with a start date of March 1. Add the employee to the participant field in the new version.
- C. Create a new effective version of the sales representative position with a start date of March 1. Remove the employee's name from the Participant field in the new version. Change the Participant field on the Account Executive position to the employee's name.
- C. Remove the employee's name from the Participant field on the Sales Representative position. Change the credit end date on the Sales Representative position to February 28. Add the employee's name to the Participant field on the Account Executive position.

正解: B

#### 質問 # 56

Which of the following are characteristics of variables? Note: There are 2 correct answers to this question.

- A. A variable can be a placeholder for a lookup table.
- B. A variable can be assigned a default value.
- C. A variable can be associated with any type of compensation element.
- D. Variable assignments made at title level supersede assignments made at position level.

正解: A、B

#### 質問 # 57

After running Compensate and Pay, you discover that a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- A. Manually adjust the value of the credit and re-run Compensate and Pay.
- B. Manually adjust the value of the transaction and re-run Compensate and Pay.
- C. Manually adjust the value of the transaction and re-run the Allocate stage.
- D. Manually adjust the value of the credit and re-run the Allocate stage.

正解: B

#### 質問 # 58

Which of the following is a characteristic of Fixed Values?

- A. Fixed Values can contain Formulas and Lookup Tables.
- B. Fixed Values CANNOT be used in Rate Tables.
- C. A Fixed Value can act as a placeholder in a rule.
- D. A Fixed Value can hold multiple values, one for each period.

正解: A

#### 質問 # 59

Your company pays a quarterly bonus one month after the end of each quarter. How would you configure this in the compensation plan?

- A. In the credit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.
- B. In the deposit rule, set the hold type to Hold with Condition. Enter a date function to calculate 1 month from the current date.
- C. In the deposit rule, set the hold type to Period Type. Select the option to release this deposit 1 month from now.
- D. In the credit rule, set the hold type to Period Type. Select the option to release this credit 1 month from now.

正解: B

## 質問 # 60

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あなたがより少ない時間と労力を置いてSAPのC\_THR70\_2505試験を準備するために我々CertJukenは多くの時間と労力を投資してあなたにソフトウェアを作成します。我々の全額で返金する承諾は話して行動しないわけではない、我々はいくつ自社製品に自信を持って、あなたに満足させる効果がないなら、我々は速やかに全額で返金します。しかし、我々はSAPのC\_THR70\_2505試験のソフトウェアは、あなたの期待に応えると信じて、私はあなたの成功を祈っています！

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