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Workday Pro Integrations Certification Exam Sample Questions (Q35-Q40):

NEW QUESTION # 35

An external system needs a file containing data for recent compensation changes. They would like to receive a file routinely at 5 PM eastern standard time, excluding weekends. The file should show compensation changes since the last integration run.

What is the recurrence type of the integration schedule?

- A. Recurs every 12 hours
- B. Recurs every weekday
- C. Recurs every 1 day(s)
- D. Dependent recurrence

Answer: B

Explanation:

Understanding the Requirement

The question involves scheduling an integration in Workday to deliver a file containing recent compensation changes to an external system. The key requirements are:

- * The file must be delivered routinely at 5 PM Eastern Standard Time (EST).
- * The recurrence should exclude weekends (i.e., run only on weekdays: Monday through Friday).
- * The file should include compensation changes since the last integration run, implying an incremental data pull, though this does not directly affect the recurrence type.

The task is to identify the correct recurrence type for the integration schedule from the given options:

A. Recurs every 12 hours
B. Recurs every weekday
C. Dependent recurrence
D. Recurs every 1 day(s)

Analysis of the Workflow and Recurrence Options In Workday, integrations are scheduled using the Integration Schedule functionality, typically within tools like Enterprise Interface Builder (EIB) or Workday Studio, though this scenario aligns closely with EIB for routine file-based integrations. The recurrence type determines how frequently and under what conditions the integration runs. Let's evaluate each option against the requirements:

Step-by-Step Breakdown

* Time Specification (5 PM EST):

* Workday allows scheduling integrations at a specific time of day (e.g., 5 PM EST). This is set in the schedule configuration and is independent of the recurrence type but confirms the need for a daily-based recurrence with a specific time slot.

* Exclusion of Weekends:

* The requirement explicitly states the integration should not run on weekends (Saturday and Sunday), meaning it should only execute on weekdays (Monday through Friday). This is a critical filter for choosing the recurrence type.

* Incremental Data (Since Last Run):

* The file must include compensation changes since the last integration run. In Workday, this is typically handled by configuring the integration (e.g., via a data source filter or "changed since" parameter in EIB), not the recurrence type. Thus, this requirement does not directly influence the recurrence type but confirms the integration runs periodically.

NEW QUESTION # 36

Refer to the following XML to answer the question below.

Refer to the following XML to answer the question below.

You are an integration developer and need to write XSLT to transform the output of an EIB which is making a request to the Get Job Profiles web service operation. The root template of your XSLT matches on the <wd:

Get_Job_Profiles_Response> element. This root template then applies templates against <wd:Job_Profile>.

XPath contains a number of delivered functions such as format-date. The format-date function uses the following syntax: format-date (\$value as xs:date? \$picture as xs:string). Within the template which matches on <wd:Job_Profile>, what XPath syntax would you use to output the value of the <wd:Effective_Date> element formatted with the day-month-year format of "15-07-2024"?

- A. format-date (wd:Job_Profile_Data/wd:Effective_Date, '[D01]-[M01]-[Y0001]')
- B. format-date('[D01]-[M01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
- C. format-date('[M01]-[D01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
- D. format-date (wd:Job_Profile_Data/wd:Effective_Date, '[M01]-[D01]-[Y0001]')

Answer: A

Explanation:

As an integration developer working with Workday, you are tasked with transforming the output of an Enterprise Interface Builder (EIB) that calls the Get_Job_Profiles web service operation. The XML provided shows the response from this operation, and you need to write XSLT to format the <wd:Effective_Date> element within the <wd:Job_Profile_Data> section. Specifically, you need to output the date "2024-05-15" (as seen in the XML) in the format "15-07-2024" (day-month-year). The root template of your

XSLT matches on

<wd:Get_Job_Profiles_Response> and applies templates to <wd:Job_Profile>. You are using the format-date XPath function, which follows the syntax: format-date(\$value as xs:date?, \$picture as xs:string). Let's analyze the XML, the requirement, and each option to determine the correct XPath syntax.

Understanding the XML and Requirement

The provided XML snippet shows a response from the Get_Job_Profiles web service operation in Workday, formatted in SOAP XML with the Workday namespace (xmlns:wd="urn:com.workday/bsvc"). Key elements relevant to the question include:

- * The root element is <wd:Get_Job_Profiles_Response>.
- * It contains <wd:Response_Data>, which includes <wd:Job_Profile> elements.
- * Within <wd:Job_Profile>, there is <wd:Job_Profile_Data>, which contains <wd:Effective_Date> with the value 2024-05-15.
- * You need to transform this date into the format "15-07-2024" (DD-MM-YYYY), where:
 - * "15" is the day (D01 for two digits).
 - * "07" is the month (M01 for two digits, noting the XML shows May, but the question specifies July for the output format-likely a hypothetical or test case adjustment).
 - * "2024" is the year (Y0001 for four digits).

The format-date function in XPath 2.0 (used by Workday) formats a date value according to a picture string.

The syntax is:

- * First parameter: The date value (e.g., wd:Job_Profile_Data/wd:Effective_Date), which must be an xs:date or convertible to one.
- * Second parameter: The picture string (e.g., '[D01]-[M01]-[Y0001]'), specifying the format using patterns like:
 - * [D01] for two-digit day (01-31).
 - * [M01] for two-digit month (01-12).
 - * [Y0001] for four-digit year (e.g., 2024).

The question specifies that the root template matches <wd:Get_Job_Profiles_Response> and applies templates to <wd:Job_Profile>, so the XPath must navigate to <wd:Job_Profile_Data/wd:Effective_Date> within that context.

Analysis of Options

Let's evaluate each option based on the format-date syntax, the XML structure, and the required output format "15-07-2024".

- * Option A: format-date('[D01]-[M01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
 - * This option places the picture string ('[D01]-[M01]-[Y0001]') as the first parameter and the date value (wd:Job_Profile_Data/wd:Effective_Date) as the second. However, the format-date function requires the date value as the first parameter and the picture string as the second, per the syntax format-date(\$value, \$picture). Reversing the parameters is incorrect and will result in an error or unexpected output, as format-date expects an xs:date? first. Thus, this option is invalid.
- * Option B: format-date (wd:Job_Profile_Data/wd:Effective_Date, '[D01]-[M01]-[Y0001]')
 - * This option correctly follows the format-date syntax:
 - * First parameter: wd:Job_Profile_Data/wd:Effective_Date, which points to the <wd:Effective_Date> element in the XML (e.g., 2024-05-15). This is an xs:date value, as Workday web services typically return dates in ISO format (YYYY-MM-DD), which format-date can process.
 - * Second parameter: '[D01]-[M01]-[Y0001]', which specifies the output format:
 - * [D01] outputs the day as two digits (e.g., "15").
 - * [M01] outputs the month as two digits (e.g., "05" for May, but the question requests "07" for July-assuming a test case adjustment or hypothetical transformation).
 - * [Y0001] outputs the year as four digits (e.g., "2024").
 - * The XPath wd:Job_Profile_Data/wd:Effective_Date is correctly nested under the <wd:Job_Profile> context, as the template matches on <wd:Job_Profile>. This would transform "2024-05-15" into "15-05-2024" (or "15-07-2024" if the month is adjusted in the logic), matching the required day-month-year format. This option is valid and correct.
 - * Option C: format-date (wd:Job_Profile_Data/wd:Effective_Date, '[M01]-[D01]-[Y0001]')
 - * This option also follows the correct format-date syntax, with the date value first and the picture string second. However, the picture string '[M01]-[D01]-[Y0001]' specifies a month-day-year format:
 - * [M01] outputs the month first (e.g., "05" for May).
 - * [D01] outputs the day second (e.g., "15").
 - * [Y0001] outputs the year last (e.g., "2024").
 - * This would transform "2024-05-15" into "05-15-2024," which does not match the required "15-07-2024" (day-month-year) format. Thus, this option is incorrect for the specified output.
 - * Option D: format-date('[M01]-[D01]-[Y0001]', wd:Job_Profile_Data/wd:Effective_Date)
 - * Similar to Option A, this option reverses the parameters, placing the picture string ('[M01]-[D01]-[Y0001]') first and the date value (wd:Job_Profile_Data/wd:Effective_Date) second. As explained earlier, format-date requires the date value as the first parameter, so this syntax is incorrect and will not work as intended. This option is invalid.

Why Option B is Correct

Option B correctly uses the format-date function with the proper syntax:

- * It places the date value (wd:Job_Profile_Data/wd:Effective_Date) as the first parameter, referencing the <wd:Effective_Date> element in the XML.
- * It uses the picture string '[D01]-[M01]-[Y0001]' as the second parameter, which formats the date as "DD-MM-YYYY" (e.g., "15-05-2024" for the XML's "2024-05-15," or "15-07-2024" as specified, assuming a month adjustment in the transformation logic).
- * The XPath is appropriate for the context, as the template matches <wd:Job_Profile>, and <wd:Job_Profile_Data/wd:Effective_Date> is a valid path within it.

The question's mention of "15-07-2024" suggests either a hypothetical adjustment (e.g., the EIB or XSLT logic modifies the month to July) or a test case variation. Since the XML shows "2024-05-15," the format-date function would output "15-05-2024" with the given picture string, but the principle of formatting day-month-year remains correct. Workday's XSLT implementation supports such transformations, and the format-date function is well-documented for this purpose.

Practical Example in XSLT

Here's how this might look in your XSLT:

```
<xsl:template match="wd:Job_Profile">
<xsl:value-of select="format-date(wd:Job_Profile_Data/wd:Effective_Date, '[D01]-[M01]-[Y0001]')"/>
</xsl:template>
```

This would process the <wd:Effective_Date> (e.g., "2024-05-15") and output "15-05-2024," aligning with the day-month-year format requested (adjusted for the hypothetical '07' if needed elsewhere in the logic).

Verification with Workday Documentation

The Workday Pro Integrations Study Guide and SOAP API Reference (available via Workday Community) detail the use of XPath functions like format-date for transforming web service responses. The Get_Job_Profiles operation returns job profile data, including effective dates, in ISO format, and XSLT transformations are commonly used in EIBs to reformat data. The format-date function's syntax and picture string patterns (e.g., [D01], [M01], [Y0001]) are standard in XPath 2.0, as implemented in Workday's integration tools.

Workday Pro Integrations Study Guide References

- * Section: XSLT Transformations in EIBs - Describes using XSLT to transform web service responses, including date formatting with format-date.
- * Section: Workday Web Services - Details the Get_Job_Profiles operation and its XML output structure, including <wd:Effective_Date>.
- * Section: XPath Functions - Explains the syntax and usage of format-date(\$value, \$picture), including picture string patterns like [D01], [M01], and [Y0001].
- * Workday Community SOAP API Reference - Provides examples of date formatting in XSLT for Workday web services.

Option B is the verified answer, as it correctly applies the format-date function to format the <wd:Effective_Date> in the required day-month-year format.

NEW QUESTION # 37

What is a key function and primary benefit of using a Document Transformation Connector within the integration capabilities of Workday?

- A. It provides functionality for defining a business process to manage both the connector integrations and document transformations output files.
- B. It enables the application of intricate calculations on Workday data before it is extracted by other integration tools for external transmission.
- C. It plays a crucial role in converting the XML outputs generated by connector integrations into diverse formats and allows for data formatting and validation.
- D. It serves as the principal tool for establishing and maintaining secure connections of connector integrations with various external systems.

Answer: C

Explanation:

The Document Transformation Connector is used in Workday to process and reformat XML outputs - often from Core Connector or EIB integrations - into custom formats like CSV, JSON, or flattened XML.

"The primary role of the Document Transformation Connector is to apply XSLT-based formatting, data reorganization, and validation to the output of Workday integrations before delivery to downstream systems." This is especially useful when third-party vendors require a specific format not natively supported by the integration system.

Why the other options are incorrect:

- A . Managing business processes is not a DT Connector's function.
- B . Calculations are not the main purpose - that's more for Calculated Fields or Studio.
- D . While security is essential, secure connections are managed through Workday's integration system and transport configuration,

not the DT connector.

NEW QUESTION # 38

What is the relationship between the Integration System User (ISU), Integration System Security Group (ISSG), and domain security policies?

- A. Assign domain security policies to the ISU, and then assign the ISU to the ISSG.
- B. Assign domain security policies to the ISSG, and then assign the ISSG to the ISU.
- C. Assign the ISSG to the ISU, and then assign the ISU to domain security policies.
- D. **Assign the ISU to the ISSG, and then assign the ISSG to domain security policies.**

Answer: D

Explanation:

This question is about the correct order of Workday security assignment for integrations. Workday clearly specifies the security structure:

"You assign the ISU to the Integration System Security Group (ISSG).

Then you assign the ISSG to the domain security policies."

This is because domain security policies apply to security groups, not directly to ISUs.

Correct Relationship Order:

- * Create ISU
- * Create/assign ISU to ISSG
- * Assign ISSG to the domain security policies (Get/Put/View)

That aligns exactly to option C.

References: Admin#Guide#Authentication#and#Security.pdf - Concept: Integration Security in Workday (Security Groups # Domain Policies hierarchy)

NEW QUESTION # 39

How do you initially upload the XSLT file to a Document Transformation integration system?

- A. In the Global Workday Search bar, run the Edit Integration Attachment Service task.
- B. In the Global Workday Search bar, run the Edit Integration Service Attachment task.
- C. **From the Related Action on the Document Transformation, select Configure Integration Attachment Service.**
- D. From the Related Action on the Document Transformation, select Configure Integration Attributes.

Answer: C

Explanation:

To upload an XSLT file to a Document Transformation integration system, you use the Configure Integration Attachment Service.

As per Workday documentation:

"The Configure Integration Attachment Service option on the Related Actions menu allows you to attach and manage XSLT files or other transformation documents used in Document Transformation integrations." This is the initial and correct method to upload the XSLT used for transforming incoming or outgoing XML.

Why the others are incorrect:

B . Configure Integration Attributes configures integration behavior, not attachments.

C and D reference invalid or misnamed tasks; they are not valid Workday tasks for XSLT upload.

NEW QUESTION # 40

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