

Tips to Crack SAP C-HRHFC-2411 Exam Easily

SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q47-Q52):

NEW QUESTION # 47

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?

- A. HTTPS
- B. SOAP
- C. OData
- **D. WS-RM 2005/02**

Answer: D

NEW QUESTION # 48

Which of the following can you use to explore released APIs?

- **A. SAP Business Accelerator Hub**
- B. SAP Application Interface Framework
- C. SAP Integration Suite

Answer: A

Explanation:

The SAP Business Accelerator Hub is the official platform to explore released APIs, events, and integration artifacts for all SAP solutions.

Reference: SAP Clean Core Best Practices - API Discovery Tools

NEW QUESTION # 49

What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- **A. Certificate-based**
- B. App-based
- **C. Basic**
- D. SAML-based

Answer: A,C

NEW QUESTION # 50

Some of your customer's employees failed the duplication check in the EX_PAOCF_EC_DECIDE_HIRE_REHIRE BAdI.

Which combinations of event and event reason can you use for these employees to be hired or rehired?

Note: There are 2 correct answers.

- A. Event: HIRE / Event Reason: REHIREDUPL
- **B. Event: REHIRE / Event Reason: REHIREDUPL**
- **C. Event: HIRE / Event Reason: NEWHIREDUPL**
- D. Event: REHIRE / Event Reason: NEWHIREDUPL

Answer: B,C

Explanation:

The EX_PAOCF_EC_DECIDE_HIRE_REHIRE BAdI allows for logic to resolve duplicate employee issues.

Using special event reasons like NEWHIREDUPL or REHIREDUPL ensures employees are processed with correct logic despite duplication errors. These event reasons are preconfigured in EC.

Reference: SAP Core Hybrid Guide - Duplicate Handling Section.

NEW QUESTION # 51

Which of the following API types does SAP recommend to use to achieve clean core integrations?

Note: There are 2 correct answers to this question.

- A. OData
- B. RFC
- C. SOAP
- D. IDoc

Answer: A,C

NEW QUESTION # 52

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