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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 2	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 3	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

Topic 5	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 6	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 7	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q25-Q30):

NEW QUESTION # 25
What is included in a Fact table? Note: There are 2 correct answe rs to this question.

- A. Only the most recent data change
- B. IDs to link to dimension tables
- C. Employee details
- D. Hierarchy structure

Answer: B,C

NEW QUESTION # 26
What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answe rs to this question.

- A. Dimension column
- B. Measure/dimension arrangement
- C. Dimension user permissions
- D. Dimension structure source

Answer: A,D

NEW QUESTION # 27
What is the purpose of the Specification document?

- A. It provides an overview of the implementation process.
- B. It provides a list of discrepancies between the customer's expected results and SAP results.
- C. It contains customer responses to questions related to the implementation process.
- D. It contains all business logic and source data locations for the implementation.

Answer: C

NEW QUESTION # 28
What are Restricted Input Measures?

- A. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- B. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- C. Breakdowns of measure values across administrative and geographic structures
- D. Base Input Measures filtered by Dimensions

Answer: A

NEW QUESTION # 29
Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. WFA on HANA Data Factory
- B. SuccessFactors Admin
- C. WFA on HANA Admin
- D. Target Setting

Answer: A

NEW QUESTION # 30
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