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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q69-Q74):

NEW QUESTION #69

For which infotype can you use basic extensibility to replicate information from the SAP SuccessFactors Employee Central Compensation Information portlet?

- A. Additional Payments (0015)
- B. Additional Off-Cycle Payments (0267)
- C. Basic Pay (0008)
- D. Recurring Payments/Deductions (0014)

Answer: C

NEW QUESTION #70

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataBundleReplicationRequest In
- B. EmployeeOrganisationalAssignmentReplicationRequest In
- C. EmployeeMasterDataAndOrgAssignmentBundle ReplicationRequest_In
- D. EmployeeMasterDataReplication Request In

Answer: A

NEW QUESTION #71

Where can you find a list of API URLs that are relevant for each data center?

- A. SAP SuccessFactors HCM Suite OData API: Reference Guide
- B. SAP BusinessObjects Explorer API Guide
- C. SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide
- D. SAP Cloud Platform API Management User Guide

Answer: C

NEW OUESTION #72

You have selected the BAdI Mapping mapping mode in the Define Field Mapping for Employee Data Customizing activity. Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX ECPAO EMP VALIDITY TAB
- B. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- C. ECPAO IN EXT PERNR MAP
- D. EX ECPAO EMP DATA EXTRACT OUT

Answer: C

Explanation:

The BAdI ECPAO_IN_EXT_PERNR_MAP is specifically used when the mapping mode is set toBAdI Mapping. It allows for custom field transformations during replication, which is essential when standard mappings do not suffice.

Reference: SAP Integration Guide - Custom Field Mapping BAdI Section.

NEW QUESTION #73

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?

- A. By configuring the SAP ERP integration add-on on the data record level
- B. By configuring the integration content in the middleware on the object level
- C. By configuring the SAP ERP integration add-on on the object level
- D. By configuring the integration content in the middleware on the data record level

Answer: B

NEW QUESTION #74

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