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SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 2H/202 Sample Questions (Q30-Q35):

NEW QUESTION # 30

Which of the following can trigger retroactive accounting by default? Note: There are 2 correct answers to this question.

- A. Time-sheet information received late
- B. Deviation from the work schedule in the past
- C. Retroactive email address change
- D. Late entry of employee mobile number

Answer: A,B

NEW QUESTION # 31

You need to assign the API permission to the SFAP user using Permission Assignment API. Which API permission do you assign?

- A. Employee Central Foundation ODATA API
- B. Employee Central HRIS ODATA API
- C. Employee Central Foundation SOAP API
- D. Employee Central HRIS SOAP API

Answer: D

NEW QUESTION # 32

What are Kronos labour levels?

- A. Organizational and accounting structures
- B. Employee structures
- C. Costing structures
- D. Workflow structures

Answer: C

NEW QUESTION # 33

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.

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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none">• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

Topic 3	<ul style="list-style-type: none"> • Decclustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decclustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 4	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 5	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q37-Q42):

NEW QUESTION # 37

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure all future absences have a created replication proxy
- **B. To ensure absences that were created prior to the configuration are replicated**
- C. To ensure the employee data replication status is updated
- D. To ensure the data replication proxy is created

Answer: B

NEW QUESTION # 38

Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- **A. Policy ID**
- B. Work Contract
- C. Pay Component
- **D. Tax area**

Answer: A,D

NEW QUESTION # 39

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- **A. Select the payroll tables**

- B. Select the database connection
- C. Define declustering for the specific country
- D. Select cluster table PCL4
- E. Switch wage garnishments off

Answer: A,B,C

NEW QUESTION # 40

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Business Accelerator Hub
- C. SAP Integration Suite

Answer: B

NEW QUESTION # 41

What table contains the header of the test payroll results?

- A. HRDCT_TPY_RGDIR
- B. PC_PAYRESULT
- C. HRDCT_LOAD_PY_RX
- D. HRPY_RGDIR

Answer: A

NEW QUESTION # 42

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