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APA Fundamental Payroll Certification Sample Questions (Q27-Q32):

NEW QUESTION # 27
An employee earns $40,000 annually. claiming single with no entries on lines 2,3, or 4 on her 2020 form W4, she contributes $6,000 annually to her 401k. How much must be withheld for federal income tax, social security, and or medicare tax on contribution?

- A. $918
- B. $1,779
- C. $459
- D. $0

Answer: C

NEW QUESTION # 28
Using the following information from a payroll journal, calculate the total Social Security tax liability for the first payroll of the year:

Category	Amount
Gross Pay	$32,500.00
Pre-Tax Health Insurance Deduction	$1,200.00
401(k) Deferral Deduction	$1,500.00
Post-Tax Saving Bonds Deduction	$250.00

- A. $3,664.20
- B. $3,881.20
- C. $4,788.90
- D. $3,695.20

Answer: B

Explanation:
Comprehensive and Detailed Explanation:Social Security tax is6.2%forboth the employer and employee, so total liability is12.4%ofSocial Security taxable wages.
* Calculate Social Security taxable wages:
* Gross pay:$32,500.00
* Less pre-tax deductions (Health Insurance & 401k do NOT reduce Social Security taxable wages):
* Taxable Wages = $32,500.00 - $1,200.00 = $31,300.00
* Calculate Social Security tax (12.4% total for employer & employee):
* $31,300 × 12.4% = $3,881.20
Thus, the correct answer isC. $3,881.20.
Reference:
IRS Publication 15 - Employer's Tax Guide
Payroll.org - Social Security and Medicare Tax Rules

NEW QUESTION # 29
All of the following preventative measures would help protect personally identifiable information EXCEPT:

- A. Locking files containing employee information.
- B. Reviewing system security periodically.
- C. Signed confidentiality agreements for staff.
- D. Limiting communications to e-mail.

Answer: D

Explanation:
* E-mail is NOT a secure methodfor protecting sensitive payroll and HR data.
* Best practices includedata encryption, access control, and employee training.
References:
* Data Security Standards (Payroll.org)
* IRS Data Protection Guidelines

NEW QUESTION # 30
All of the following employee information is required when reporting unclaimed wages EXCEPT:

- A. Employee's Date of Birth
- B. Employee's Full Name
- C. Payment Amount and Date
- D. Last Known Address

Answer: A

Explanation:

Comprehensive and Detailed Explanation:Employers must reportunclaimed wagesto the state according toescheatment laws.
Required information includes:
* Last Known Address (A)- To help locate the employee.
* Full Name (B)- To identify the rightful owner.
* Payment Amount & Date (D)- To track the missing wages.
* Option C (Date of Birth) is NOT requiredin most state reporting systems, as name and address are sufficient for identification.
Reference:
State Escheatment Laws - Unclaimed Wages
Payroll.org - Handling and Reporting Unclaimed Wages

NEW QUESTION # 31

The reconciliation of an employee federal income tax withholding account occurs when which type of account is balanced?

- A. Liability
- B. Expense
- C. Asset
- D. Equity

Answer: A

Explanation:
Payroll taxes withheld from employees are considered liabilities until they are remitted to the IRS or state agencies.
Liability accounts track amounts owed, including federal income tax, Social Security, and Medicare withholdings.
Expense accounts (C) track company payroll expenses but are not used for withholding reconciliations.
Reference:
IRS Payroll Accounting Guidelines
Payroll Tax Reconciliation Guide (Payroll.org)

NEW QUESTION # 32

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