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### APA Fundamental Payroll Certification Sample Questions (Q107-Q112):

#### NEW QUESTION # 107

Examples of positive active listening through body language include all of the following actions EXCEPT:

- A. Avoiding slouching posture.
- B. Nodding your head.
- C. Making eye contact.
- D. Shrugging your shoulders.

**Answer: D**

Explanation:

Shrugging shoulders (B) is a sign of uncertainty or disinterest, making it negative body language.

Making eye contact (C), nodding (D), and avoiding slouching (A) are positive active listening cues.

Reference:  
Effective Communication in Payroll Training Guide (Payroll.org)

#### NEW QUESTION # 108

Using the following information, calculate the employer's total FICA tax liability for the first payroll of the year.

Pay Type	Amount
Regular Wages	\$2,000.00
Shift Differential	\$1,000.00
Non-Taxable Tuition Reimbursement	\$500.00
Employee Travel Reimbursement	\$50.00

- A. \$466.66
- B. \$459.00
- C. \$535.50
- D. \$543.16

**Answer: B**

Explanation:

Step 1: Determine taxable wages

Regular wages: \$2,000.00

Shift differential: \$1,000.00

Total taxable wages = \$3,000.00 (Non-taxable tuition reimbursement and travel are excluded.) Step 2: Calculate Social Security tax

$\$3,000 \times 6.2\% = \$186.00$  (Employer portion)

Step 3: Calculate Medicare tax

$\$3,000 \times 1.45\% = \$43.50$  (Employer portion)

Step 4: Total employer FICA tax

Social Security + Medicare =  $\$186.00 + \$43.50 = \$229.50$

Employer's share =  $\$229.50 \times 2 = \$459.00$

Reference:

IRS Publication 15 (Employer's Tax Guide)

Social Security and Medicare Tax Rates (IRS)

#### NEW QUESTION # 109

An employee is married with one child. His beginning salary is \$1,000 semimonthly. because of an unexpected business trip, the employee fails to submit a 2020 form W4 by his first payday. what withholding status must the employer use for his first paycheck?

- A. married filing jointly, no entries in steps 2,3,4
- B. married filing jointly, entry in step 3 for one dependent
- C. single/married filing separately, no entries in steps 2,3,4
- D. single/married filing separately, entry in step 3 for one dependent

**Answer: C**

#### NEW QUESTION # 110

The purpose of the prenotification process for direct deposit is to ensure that the transaction is:

- A. Authorized by the company
- B. Authorized by the employee
- C. Acceptable to the originating financial institution
- D. Acceptable to the receiving bank

**Answer: D**

Explanation:

Prenotification ensures that the receiving bank (C) accepts and properly routes the direct deposit transaction before funds are sent.

Reference:

NACHA Direct Deposit Standards

### NEW QUESTION # 111

The FINAL phase of the accounting process involves the:

- A. General ledger
- **B. Financial statements**
- C. Journal entries
- D. Transactions

**Answer: B**

Explanation:

\* The final phase of the accounting process is generating financial statements (D), which summarize all accounting activities.

\* Transactions (A), journal entries (B), and general ledger (C) occur earlier in the process.

References:

\* Payroll Accounting Standards (Payroll.org)

### NEW QUESTION # 112

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