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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 3	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 4	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.

Topic 6	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 7	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 8	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q11-Q16):

NEW QUESTION # 11
Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Payscale Type Payscale Area
- B. Employee Group
- C. Work Schedule
- D. Time Management Status

Answer: A

NEW QUESTION # 12
Which of the following API types does SAP recommend to use to achieve clean core integrations? Note:
There are 2 correct answers to this question.

- A. RFC
- B. SOAP
- C. OData
- D. IDoc

Answer: B,C

NEW QUESTION # 13
You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Job monitor

- B. Action Log Viewer
- C. Role-based permissions
- D. Declustering tool

Answer: B

NEW QUESTION # 14

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Actions (IT0000)
- B. Payroll status (IT0003)
- C. Personal Data (0002)
- D. Insurance (Infotype 0037)
- E. Recurring Payments/Deductions (IT0014)

Answer: A,C,E

NEW QUESTION # 15

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Data Replication Configuration
- B. Payroll Data Maintenance Task
- C. Trigger Data Replication Proxy Creation Job
- D. Payroll System Assignment

Answer: B

NEW QUESTION # 16

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As job seekers looking for the turning point of their lives, it is widely known that the workers of recruitment is like choosing apples---viewing resumes is liking picking up apples, employers can decide whether candidates are qualified by the C-HRHPC-2505 appearances, or in other words, candidates' educational background and relating C-HRHPC-2505 professional skills. The reason why we are so confident lies in the sophisticated expert group and technical team we have, which do duty for our solid support. They develop the C-HRHPC-2505 Exam Guide targeted to real exam. The wide coverage of important knowledge points in our C-HRHPC-2505 latest braindumps would be greatly helpful for you to pass the exam.

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