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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which views are available in the Time Manager's Workplace?

- A. Multi-Day, Multi-Person, and One Day View
- B. Detail Maintenance, Expert Mode, and Multi-Person
- C. Team View, One Day View, and Detail Maintenance
- D. Expert Mode, Team View, and Detail Maintenance

Answer: A

NEW QUESTION # 74

The SAP Human Capital Management system stores all employee master data in infotype records.

What can you use to process infotype records?

Note: There are 3 correct answers to this question.

- A. Personnel actions
- B. Fast entry
- C. Initial entry maintenance
- D. Single screen maintenance
- E. Overview entry

Answer: A,B,D

NEW QUESTION # 75

A customer wants to implement SAP Payroll and asks you to determine how many payroll areas they will need.

Which criteria do you consider to complete this task?

Note: There are 2 correct answers to this question.

- A. The number of company codes
- B. The kind of employees (salaried, hourly)
- C. The pay period dates
- D. The pay frequencies
- E. The number of days in work schedule rules

Answer: C,D

NEW QUESTION # 76

A customer wants to generate a report to analyze trends in employee headcount over the past five years.

Which reporting tool do you recommend?

- A. Business Warehouse (BW) Query
- B. InfoSet Query
- C. Human Resource Information System (HIS) Query
- D. Ad Hoc Query

Answer: A

NEW QUESTION # 77

A customer requires that an absence type for a doctor's appointment can only be entered for part of a day and also reduces a quota. How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement?

Note: There are 2 correct answers to this question.

- A. Assign screen 2001 for quota deduction.
- B. Leave the minimum duration field blank and enter 999 for the maximum duration limit.
- C. Assign a fraction of a day in the minimum duration field.
- D. Leave both the minimum and maximum duration fields blank.

Answer: A,C

NEW QUESTION # 78

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