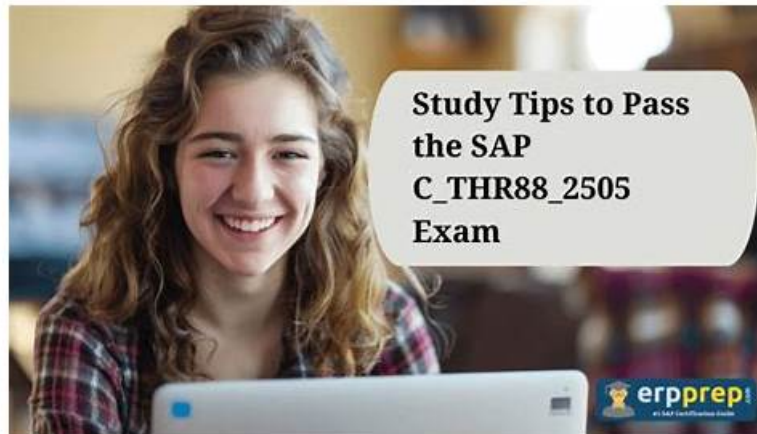


C-THR88-2505 New APP Simulations - Exam C-THR88-2505 Outline



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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 2	<ul style="list-style-type: none">• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 3	<ul style="list-style-type: none">• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 4	<ul style="list-style-type: none">• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 5	<ul style="list-style-type: none">• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.

Topic 6	<ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 7	<ul style="list-style-type: none"> Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q70-Q75):

NEW QUESTION # 70

Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- **A. Administrators**
- B. Users
- C. Instructors
- D. Supervisors

Answer: A

NEW QUESTION # 71

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

- A. AND relationships
- B. OR relationships
- **C. Both AND and OR relationships**

Answer: C

NEW QUESTION # 72

Which of the following describes the process of creating a new library in the SAP SuccessFactors Learning Management System?

- A. Go to the Entity's Libraries tab, click New Library, give it a name, and add the content.
- B. From the Entity's Content tab, click Libraries, select Add New, give it a name, and add the content.
- **C. From the Learning Activities menu, select Libraries and click Add New, give it a name, and add the content.**
- D. Go to the Catalogs menu, select Add New, give it a name, and add the content.

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Libraries in SAP SuccessFactors Learning:

* Libraries in SAP SuccessFactors Learning are collections of learning content (e.g., items, programs) that users can browse and self-assign. Creating a new library involves adding a named container and populating it with content.

* Process to Create a New Library:

* The correct process involves navigating to the Learning Activities menu, selecting Libraries, and adding a new library.

* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, Library Management):

"To create a new library, go to Learning Activities > Libraries. Click 'Add New' to create a library, provide a name, and add content such as items, programs, or curricula. Save the library to make it available to users."

* This confirms that option B accurately describes the process.

* Why Other Options are Incorrect:

* Option A (Catalogs menu): The Catalogs menu is used for managing catalogs, not libraries.

"Catalogs are used to organize learning content for specific audiences, not for creating libraries" (SAP SuccessFactors Learning Admin Guide).

* Option C (Entity's Libraries tab): There is no specific "Entity's Libraries tab" in the standard interface for creating libraries.

* Option D (Entity's Content tab): The Content tab is used for managing content within an item or program, not for creating libraries.

* Conclusion:

* The correct process for creating a new library is to navigate to Learning Activities > Libraries, click Add New, name the library, and add content, as described in option B.

NEW QUESTION # 73

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- A. The item and the class are in the Australia security domain.
- B. The Australia library is pushed to users using an assignment profile.
- C. The Australia library is in the Australia security domain.
- D. The item and the class are in the Australia library.

Answer: A,D

NEW QUESTION # 74

A customer created a scheduled type program and added an Instructor Led Item. They want to add just the item to the program and have the users select which classes they will take. However, when they tried to save the program, they got the following message: What would you advise them to do to get their desired outcome?

- A. Create a Curriculum Requirement and add it to the program.
- B. Create a class for the item and add the class to the program.
- C. Create a cohort and add the users and classes to the cohort.
- D. Create an open-ended or duration type program and add the item.

Answer: B

NEW QUESTION # 75

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