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Peoplecert DevOps-Foundation Exam Syllabus Topics:

Topic	Details
Topic 1	• Sharing, Shadowing and Evolving: This section of the exam measures the skills of IT operations specialists and covers the collaborative and adaptive elements of DevOps in enterprise settings. It explores leadership, typical barriers and risks, and outlines how organisations can evolve their DevOps practices through continuous learning, peer shadowing, and experience-based transformation.

Topic 2	• Business and Technology Frameworks: This section of the exam measures the skills of IT operations specialists and covers various supporting frameworks that intersect with DevOps. These include Agile and Lean, IT Service Management, Value Stream Management, Site Reliability Engineering, Safety Culture, Learning Organisations, and Continuous Funding models that enable long-term adaptability.
Topic 3	• Culture, Behaviours, Operating Models: This section of the exam measures the skills of DevOps engineers and covers how to assess and evolve organisational culture in relation to DevOps transformation. It includes concepts such as Cultural Debt, Behavioural Models, and Organisational Maturity, helping professionals understand team dynamics and readiness for change.
Topic 4	• Core DevOps Principles: This section of the exam measures the skills of IT operations specialists and covers essential DevOps principles such as the Three Ways, the Theory of Constraints, and Chaos Engineering. It also introduces the concept of learning organisations, showing how systemic thinking supports continuous improvement.
Topic 5	• Measurement, Metrics, and Reporting: This section of the exam measures the skills of DevOps engineers and covers metrics that help monitor and evaluate the performance of DevOps practices. Topics include speed, quality, culture, change lead time, cycle time, and the use of dashboards, value-driven metrics, and AIOps in reporting and decision-making.

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Peoplecert PeopleCert DevOps Foundationv3.6Exam Sample Questions (Q75-Q80):

NEW QUESTION # 75
Which of the following is NOT a metric for culture?

- A. Retention
- B. Deployment frequency
- C. Employee Net Promoter Score (eNPS)
- D. Engagement and morale

Answer: B

Explanation:
Deployment frequencyis not aculture metric.
* It's aprocessmetric, indicating how often code is released.
* Culture metricsfocus on engagement, morale, retention, psychological safety, and NPS.
Why not the others?
* Employee NPS:Measures employee satisfaction and willingness to recommend.
* Engagement/morale:Direct indicators of cultural health.
* Retention:How well an org keeps talented people, reflecting culture.
Extract-style reference:
"Measuring DevOps culture relies on employee engagement, morale, and retention, not on delivery metrics like deployment frequency."
-State of DevOps Report
PeopleCert DevOps Foundation v3.6:Culture metrics focus on people, not just process.

NEW QUESTION # 76
Which of the following is NOT a characteristic of DevOps?

- A. Working towards a common goal
- B. World-class stability, reliability, availability and security
- C. Ensuring overall organizational success
- D. Fast flow of unplanned work into production

Answer: D

Explanation:
A fast flow of unplanned work into production is not a characteristic of DevOps. In fact, DevOps practices strive to minimize unplanned work (like emergency changes or outages) through automation, testing, collaboration, and rigorous change control. The other options-ensuring organizational success, working toward a common goal, and world-class stability/reliability-are all key DevOps characteristics.
Reference: DevOps Foundation v3.6 syllabus section 1.4; State of DevOps Report.

NEW QUESTION # 77
An organization has identified they have a culture of blame where people are fearful of failure and lack the courage to try new things. What can they do to encourage more courageous and experimentational behaviors?

- A. Build rituals that reward risk taking
- B. Sharing is inhibited
- C. Both b and c
- D. Identify and punish the people that make mistakes

Answer: A

Explanation:
A blame culture is toxic and inhibits innovation. DevOps encourages a culture where risk-taking and experimentation are rewarded, not punished.
Organizations should "build rituals that reward risk taking"-examples include celebrating "fast failures" and running blameless post-mortems.
Extract-style reference:
"Encourage a culture where failure is seen as a learning opportunity, not a cause for punishment. Rituals that reward risk-taking foster innovation and create psychological safety."
-DevOps Handbook
DevOps Foundation v3.6 (Cultural Principles section) advocates psychological safety, learning from failure, and reward systems that incentivize experimentation.

NEW QUESTION # 78
Agile funding can be_____

- A. Reviewed frequently
- B. Fixed cost
- C. All of the Above
- D. Continuous cost

Answer: C

Explanation:
Agile funding is flexible and adapts to the iterative, incremental nature of Agile and DevOps projects.
It can be fixed cost for some work, continuous cost for ongoing value streams, and is reviewed frequently to align with evolving priorities.
All three characteristics are true, so D ("All of the Above") is correct.
Extract-style reference:
"Agile funding models support continuous review and adaptation, providing the flexibility required for digital transformation and DevOps ways of working."
- Project to Product, Mik Kersten

PeopleCert DevOps Foundation v3.6: Advocates funding models that encourage agility, experimentation, and rapid value delivery.

NEW QUESTION # 79

Which of the following dictates an organization's culture?

- A. Employees' commitment and loyalty to the company
- B. The vision of its founders
- C. What people value and how they behave
- D. The leadership style of its executives

Answer: C

Explanation:
Organizational culture is defined by shared values and behaviors-what people believe is important and how they act in practice. PeopleCert notes that while founders' vision, leadership style, and employee commitment can influence culture, the actual culture is visible in the consistent behaviors and priorities of the organization' s members.
Therefore,B-what people value and how they behave-is the most accurate description of what dictates culture.
References:
PeopleCert DevOps Foundation v3.6 - Culture Definition
Edgar Schein -Organizational Culture and Leadership

NEW QUESTION # 80

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