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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.

Topic 4	• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 5	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 6	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

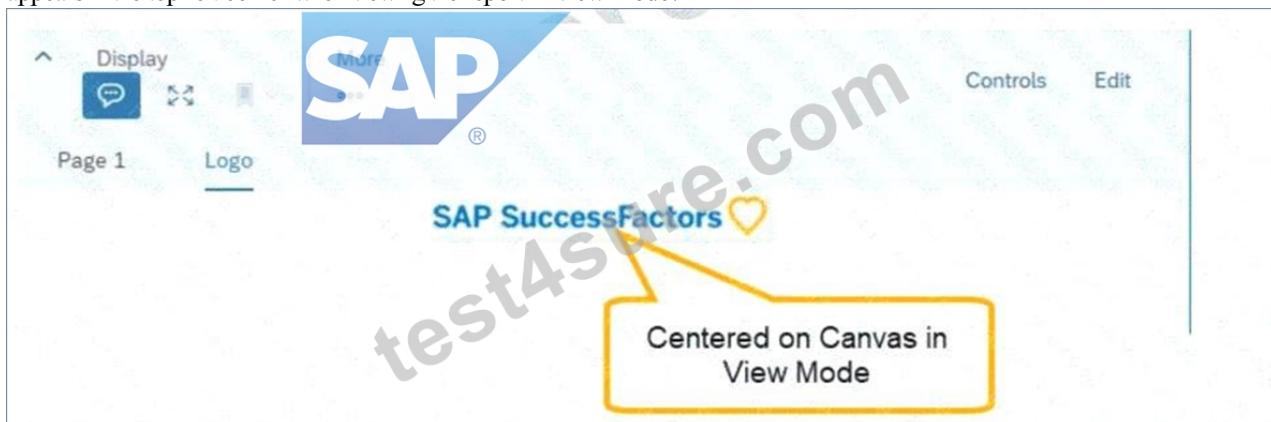# Exam C-THR92-2505 Answers - C-THR92-2505 Exam Dumps Free

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q18-Q23):

NEW QUESTION # 18
You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SAP SuccessFactors logo in the Builder, and select the logo image so it displays on the canvas.
When you preview the report in View Mode, the logo appears centered on the canvas. What action do you take so the Logo appears in the top-left corner when viewing the report in View Mode?

- A. In Styling for the image, set the Image Properties to Pan.
- B. In Builder for the image, set the image to Dynamic.
- C. In Styling for the page, set the Page Size to Fixed.
- D. In Designer Mode, add another widget under the image.

Answer: C

Explanation:

* Issue Description:
* When the logo appears centered in View Mode instead of the top-left corner, it is because the page size is set to a responsive layout.
* Solution:
* Go to Styling for the page in the report configuration.
* Change the Page Size from responsive to Fixed.
* This ensures that elements like the logo remain positioned as designed, including in the top-left corner.

NEW QUESTION # 19

You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.
Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- B. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1 /1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.
- C. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- D. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.

Answer: A,C

Explanation:
To create a report that returns only employees born in 1961 and enable runtime customization:
* Option A:
* Use Manage Query Filters to specify the condition:
* Expand the Personal Information table and select the Date of Birth column.
* Set the filter operator to Greater than or equal to and input a custom date of 1/1/1961.
* Option D:
* Use Date Options from the Toolbar and select the following:
* Set Date Type to As of Date.
* Set the As of Date to 1/1/1961.
* Set Use Custom Columns, selecting Date of Birth for both the Start Date and End Date columns.
* Ensure the filter is marked Selectable at Runtime.

NEW QUESTION # 20

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to run reports.
- B. The user may NOT have access to the relevant report domain.
- C. The user may NOT have the same line of sight.
- D. The user may NOT have access to the fields in the report.

Answer: C

Explanation:
* People Step in Report Definition:
* The People step in a report determines the population (target group) of employees included in the report.
* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.
* Example Scenario:
* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 21
You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Calculated Columns
- B. Runtime Filters
- C. Aggregated Calculated Columns
- D. Date Options

Answer: C

Explanation:
* Tool for Aggregation
* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.
* Why Other Options are Incorrect
* A (Runtime Filters): Filters data but does not aggregate or calculate totals.
* B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.
* D (Date Options): Used for filtering or formatting date fields, not for aggregating data.
References
* SAP SuccessFactors Aggregated Calculated Columns Guide

NEW QUESTION # 22
A report consumer claims that a canvas report shared with them is NO longer available in Report Center.
Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Use the Restore Deleted Report tool to restore the report.
- B. Use the Recycle Bin to restore the Report.
- C. Create a new report and add orphaned pages. Share the report.
- D. Contact SAP SuccessFactors support to request the report be restored.

Answer: A

Explanation:
* Understanding Report Restoration
* SAP SuccessFactors provides the Restore Deleted Report tool to recover reports that have been unintentionally deleted from the Report Center. This is the fastest method to restore a deleted report.
* Why Other Options are Incorrect
* B (Create a new report and add orphaned pages): This is time-consuming and only useful if the report cannot be restored.
* C (Contact SAP Support): This is unnecessary as the Restore Deleted Report tool is available.
* D (Recycle Bin): The Recycle Bin does not exist for reports in SAP SuccessFactors.
References
* SAP SuccessFactors Report Center User Guide

NEW QUESTION # 23
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