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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 2	<ul style="list-style-type: none">Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 3	<ul style="list-style-type: none">Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q62-Q67):

NEW QUESTION # 62

The Sample Data Model file is which type of file?

- A. PDF
- B. SAML
- C. XML
- D. RTF
- E. HTML

Answer: C

NEW QUESTION # 63

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to create a new candidate and add them to the pool
- B. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- C. allows you to search and add a candidate to the pool
- D. allows you to add an internal candidate to the pool

Answer: C

NEW QUESTION # 64

Which statement Is true regarding the maximum number of seats in interview slots ?

- A. only editable upon creation.
- B. always set to 1.
- C. editable after interview slots have already been assigned.
- D. never editable.

Answer: C

NEW QUESTION # 65

You need to send status of all open requisitions at regular frequency to another Internal system. What tool can you leverage?

- A. View every requisition and manually note status
- B. Define an HCM Extract
- C. Run a report
- D. Download to a spreadsheet

Answer: A

NEW QUESTION # 66

Your administrator defined a condition to prevent moving job applications when a background check is initiated. This means that while a background check request is in progress, applications cannot move to a different phase or state. Until when will this be in force?

- A. Until the background check results are received
- B. Until the administrator has removed the condition
- C. Until an offer has been extended to the candidate
- D. Until the results of the background check have been reviewed by the administrator

Answer: D

Explanation:

The condition remains in force until the results of the background check have been reviewed by the administrator.

Step-by-Step Solution:

- * Set up the condition in Candidate Selection Process Configuration.
- * Initiate a background check for a job application.
- * Attempt to move the application (blocked until review).
- * Review the results to lift the restriction.

Oracle Recruiting Cloud enforces such conditions until an administrative review ensures compliance or completion, aligning with standard background check workflows. Reference: Oracle Recruiting Cloud Configuration Guide, Background Check Conditions section.

NEW QUESTION # 67

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